

SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

TO: Board of Trustees

FROM: Jose F. Torres, Interim Chancellor

REVIEWED BY: Jose F. Torres, Interim Chancellor

PREPARED BY: Angel Rodriguez, Senior District Director of Marketing, Public Affairs and Government Relations

DATE: April 8, 2021

SUBJECT: Adoption of Resolution Declaring April as Diversity, Equity and Inclusion Awareness Month

RECOMMENDATION

It is recommended that the Board of Trustees adopt this resolution declaring April 2021 as Diversity, Equity and Inclusion Awareness Month.

OVERVIEW

This resolution affirms that the San Bernardino Community College District joins the California Community Colleges Board of Governors and Chancellor's Office in declaring April 2021 as Diversity, Equity and Inclusion Awareness Month. While April is traditionally recognized as Community College Month across the nation, this resolution expands the focus to celebrate, spotlight and amplify the voices and contributions of students, faculty, and staff who reflect California's diversity.

Essentially, this resolution affirms that SBCCD will:

- Join the California Community College Board of Governors in declaring April 2021 and every year thereafter in April as Diversity, Equity and Inclusion Awareness Month.
- Celebrate its racial and ethnic diversity among students, faculty, staff and administrators and honor their tireless contributions to advancing diversity, equity, inclusion and anti-racism work that results in student success.
- Lead district-wide dialogue to nurture a collective understanding and appreciation for our colleges' rich diversity.

ANALYSIS

This resolution is consistent with:

- Board Policy 7100 Commitment to Diversity
- Board Policy 3410 Nondiscrimination

BOARD IMPERATIVE

- II. Learning-Centered Institution for Student Access, Retention and Success

FINANCIAL IMPLICATIONS

None.

**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
RESOLUTION DECLARING
APRIL AS DIVERSITY, EQUITY AND INCLUSION AWARENESS MONTH**

April 11, 2021

WHEREAS, for many Californians, the open-access mission of the California Community College system constitutes an accessible path to a better life and upward mobility for 43 percent of community college students who identify as first-generation; and

WHEREAS, with more than 2.1 million students at 116 colleges, the California Community Colleges is the largest system of higher education in the country and serves the most diverse student population of any segment in California; and

WHEREAS, the California Community Colleges student population reflects the racial and ethnic diversity of the state of California; and

WHEREAS, the *Vision for Success* calls on the system to integrate equity throughout its efforts to increase student success and to eliminate equity gaps by 2026-27.

WHEREAS, recognizing the diversity of students as one of the system's biggest assets and the importance of faculty and staff as key drivers of student success, the Board of Governors of the California Community Colleges has adopted the Diversity, Equity and Inclusion Integration Plan, consisting of 68 hiring, recruitment and retention strategies to address the lack of diversity among full-time and part time faculty, classified staff and educational administrators; and

WHEREAS, the Diversity, Equity and Inclusion Integration Plan, states, in part, "Vision for Success Commitment 5, Strategy A: Celebrate the diversity of our system and encourage statewide associations to publicize the accomplishments of our system;" and

WHEREAS, over the past months, the California Community College Chancellor's Office and system leaders have called for action and open dialogue across the system to strategize against structural racism and racial inequities; and

WHEREAS, April is nationally recognized as Community College Month and serves as an opportunity to honor and acknowledge the contributions of students, faculty, classified staff and administrators in our community colleges; and

WHEREAS, students, faculty, staff and administrators must work together to gain a deeper understanding of the lived experiences of people of color and create a more inclusive working and learning environment; now, therefore, be it

RESOLVED, that the San Bernardino Community College District joins the California Community College Board of Governors in declaring April 2021 and every year thereafter in April as Diversity, Equity and Inclusion Awareness Month in California's Community Colleges; and be it further

RESOLVED, that the San Bernardino Community College District will celebrate its racial and ethnic diversity among students, faculty, staff and administrators and honor their tireless

contributions to advancing diversity, equity, inclusion and anti-racism work that results in student success; and be it further

RESOLVED, that the San Bernardino Community College District will join the California Community College Board and Chancellor's Office in spotlighting and amplifying the role of students and staff dedicated to equity to give agency to those voices and perspectives, and leading district-wide dialogue to nurture a collective understanding and appreciation for our colleges' rich diversity.

PASSED AND ADOPTED by the Board of Trustees on April 8, 2021, by the following vote:

AYES: Viricel, Houston, Harrison, Longville, Reyes, Williams, Ramos

NOES: None

ABSENT: Singer, Rios

ABSTENTIONS: None

STATE OF CALIFORNIA)
COUNTY OF SAN BERNARDINO)

I, Jose Torres, Secretary of the Board of Trustees, do hereby certify that the foregoing is a full, true, and correct copy of a resolution passed and adopted by the Board at a regularly called and conducted meeting held on said date.

WITNESSED my hand this 8 day of April 2021.



Secretary of the Board of Trustees