



District HR Diversity, Equity, & Inclusion Advisory (DEIA) Committee Meeting
Meeting Agenda – October 12, 2021, 3:00 p.m.

Via Zoom: <https://cccconfer.zoom.us/j/95394309903>

Or Dial-In: 669-900-6833 | Meeting ID: 953 9430 9903

- I. Welcome** – Kristina Hannon, Chair
- II. Committee Quorum Discussion**
 - A. Change of Quorum per October 5, 2021 Chancellor’s Council
 - 50% + one of voting members,
 - Two persons from each site (CHC, SBVC, DSO), and
 - Three of four constituent groups represented (faculty, classified, student, management)
- III. Approval of Minutes**
 - A. Confirmation of Quorum at Today’s Meeting
 - B. Approval of Minutes from September 14, 2021
- IV. Tri/Quad Chair Discussion**
- V. EEO Plan and Committee Discussion**
- VI. Creating a new vested group discussion**
- VII. HSI and other designations**
- VIII. BIPOC emotional labor analysis- Sub committee**
- IX. Next Meeting Date & Adjournment**

The next meeting is scheduled for Tuesday, November 9, 2021, at 3 p.m.

SBCCD Mission:

The San Bernardino Community College District (SBCCD) transforms lives through the education and training of students for the benefit and enrichment of our diverse communities.

DEIAC Charge:

The District Human Resources, Diversity, Equity, and Inclusion (DEI) Advisory Committee is an advisory committee to the Chancellor’s Council. The committee is charged with aligning Districtwide DEI efforts and ensure adequate support is available. The Advisory committee will also conduct research and make DEI recommendations to the Chancellor’s Council.