



District HR Diversity, Equity, & Inclusion Advisory (DEIA) Committee Meeting
Meeting Agenda – November 9, 2021, 3:00 p.m.

Via Zoom: <https://cccconfer.zoom.us/j/95394309903>
Or Dial-In: 669-900-6833 | Meeting ID: 953 9430 9903

- I. Welcome – Kristina Hannon, Chair**
- II. Words from students and community**
 - a. We will begin every meeting with words from students and/ or the community. Committee members are encouraged to send suggestions for speakers to Dr. Blackshear
- III. Approval of Minutes**
 - a. Confirmation of Quorum at Today's Meeting
 - b. Approval of Minutes from October 12, 2021
- IV. BIPOC (Black and Indigenous People of Color) Analysis Update**
 - a. We will give an update on the work analysis of our BIPOC members
- V. AAPI Vested Group Discussion**
 - a. We will hear from members of the AAPI group to make a recommendation to officially create an AAPI group for the District
- VI. Policies and Procedures Discussion**
 - a. We would like to hear about any barriers in District policies and procedures that our students, employees and communities face.
- VII. Update on EEO Committee**
 - a. We will provide an update on the revised EEO committee and the work the committee will do during the 21-22 academic year
- VIII. Next Meeting Date & Adjournment**

The next meeting is scheduled for Tuesday, December 14, 2021, at 3:00p.m.

SBCCD Mission:

The San Bernardino Community College District (SBCCD) transforms lives through the education and training of students for the benefit and enrichment of our diverse communities.

DEIAC Charge:

The District Human Resources, Diversity, Equity, and Inclusion (DEI) Advisory Committee is an advisory committee to the Chancellor's Council. The committee is charged with aligning Districtwide DEI efforts and ensure adequate support is available. The Advisory committee will also conduct research and make DEI recommendations to the Chancellor's Council.