I. Welcome & Confirmation of Quorum
   Quad-Chairs: Kristina Hannon, Aysia Brown, Dr. Anthony Blacksher, Ana Bojorquez

II. Words from Students and Community
   a. We will begin every meeting with words from students and/or the community.
      Committee members are encouraged to send suggestions for speakers to Dr.
      Blackshear.

III. Approval of Minutes
   a. Approval of Minutes from January 27, 2022.

IV. BIPOC (Black and Indigenous People of Color) Analysis Update
   a. Update on the work analysis of our BIPOC members

V. Vested Group Discussion
   b. Vested group recommendation/proposals.
   c. API Open Letter Discussion

VI. Policies and Procedures Discussion
   a. DEIAC seat recommendation on other committees.
   b. Barriers in District policies and procedures that our students, employees and
      communities face.

VII. Next Meeting Date & Adjournment
    The next meeting is scheduled for Tuesday, March 8, 2022, at 3:00p.m.

SBCCD Mission:
The San Bernardino Community College District (SBCCD) transforms lives through the education and training of
students for the benefit and enrichment of our diverse communities.

DEIAC Charge:
The District Human Resources, Diversity, Equity, and Inclusion (DEI) Advisory Committee is an advisory committee to
the Chancellor’s Council. The committee is charged with aligning Districtwide DEI efforts and ensure adequate support
is available. The Advisory committee will also conduct research and make DEI recommendations to the Chancellor’s
Council.