



District HR Diversity, Equity, & Inclusion Advisory (DEIA) Committee Meeting  
**Meeting Agenda – March 8, 2022, 3:00 p.m.**

Via Zoom: <https://cccconfer.zoom.us/j/95394309903>  
Or Dial-In: 669-900-6833 | Meeting ID: 953 9430 9903

- I. Welcome & Confirmation of Quorum**  
Quad-Chairs: Kristina Hannon, Aysia Brown, Dr. Anthony Blacksher, Ana Bojorquez
- II. Approval of Minutes**
  - a. Consensus approval of Minutes from February 8, 2022.
- III. Microaggressions**
- IV. BIPOC (Black and Indigenous People of Color) Analysis Update**
  - a. Update on the work analysis of our BIPOC members
- V. Vested Group Discussion**
  - a. Vested group recommendation/proposals.
    - a. DEIAC Recommendation #2022-01 | Seat on the Chancellor's Council for Vested Group – Asian Pacific Islander Association (APIA)
- VI. Policies and Procedures Discussion**
  - a. DEIAC and vested group seat recommendation on other committees.
  - b. Barriers in District policies and procedures that our students, employees and communities face.
- VII. Next Meeting Date & Adjournment**

The next meeting is scheduled for Tuesday, April 12, 2022, at 3:00p.m.

**SBCCD Mission:**

*The San Bernardino Community College District (SBCCD) transforms lives through the education and training of students for the benefit and enrichment of our diverse communities.*

**DEIAC Charge:**

*The District Human Resources, Diversity, Equity, and Inclusion (DEI) Advisory Committee is an advisory committee to the Chancellor's Council. The committee is charged with aligning Districtwide DEI efforts and ensure adequate support is available. The Advisory committee will also conduct research and make DEI recommendations to the Chancellor's Council.*