



District HR Diversity, Equity, & Inclusion Advisory (DEIA) Committee Meeting
Meeting Minutes – March 8, 2022 3:00 p.m.

Via Zoom: <https://cccconfer.zoom.us/j/95394309903>

Or Dial-In: 669-900-6833 | Meeting ID: 953 9430 9903

- I. Welcome** – Quad-Chairs Present: Kristina Hannon, Aysia Brown, Ana Bojorquez
Aysia Brown called the meeting to order at 3:05p.m.

Dr. Blacksher has notified us of a schedule conflict which makes him unavailable to maintain his quad-chair obligation. Through committee consensus, Kellie Barnett was selected as an interim quad-chair until Dr. Blacksher can return.

II. Approval of Minutes

- a. Consensus approval of Minutes from February 8, 2022.

With the new consensus model, a formal call of vote is not necessary to approve minutes. The minutes were reviewed and with no voice of opposition, they were approved by consensus.

III. Microaggressions

This topic is being added after concerning comment were made by Trustee Longville at the February 24, 2022 Board Strategy Session meeting. While the perception may be that the comment was meant to be complimentary, the word choice was problematic and many have been impacted as a result. Executive Vice Chancellor, Jose Torres has been invited to this meeting to speak to this experience.

Jose did not take the comment as a put down because of previous experience with Trustee Longville and the work he does with marginalized groups. Jose does not believe there was negative intent with the comment. However, Jose does understand these comments are negative, found offensive by others, and deserves discussion.

IV. BIPOC (Black and Indigenous People of Color) Analysis Update

The survey questions are being finalized and the survey will be going out to all staff within the next week.

V. Vested Group Discussion

- a. Vested group recommendation/proposals.

The DEIAC Recommendation #2022-01 | Seat on the Chancellor's Council for Vested Group – Asian Pacific Islander Association (APIA) was approved at the last Chancellor's Council meeting.

VI. Policies and Procedures Discussion

No updates or discussion at this time.

VII. Next Meeting Date & Adjournment

The next meeting is scheduled for Tuesday, April 12, 2022, at 3:00p.m.

SBCCD Mission:

The San Bernardino Community College District (SBCCD) transforms lives through the education and training of students for the benefit and enrichment of our diverse communities.

DEIAC Charge:

The District Human Resources, Diversity, Equity, and Inclusion (DEI) Advisory Committee is an advisory committee to the Chancellor's Council. The committee is charged with aligning Districtwide DEI efforts and ensure adequate support is available. The Advisory committee will also conduct research and make DEI recommendations to the Chancellor's Council.