



District HR Diversity, Equity, & Inclusion Advisory (DEIA) Committee Meeting
Meeting Agenda – April 12, 2022, 3:00 p.m.

Via Zoom: <https://cccconfer.zoom.us/j/95394309903>

Or Dial-In: 669-900-6833 | Meeting ID: 953 9430 9903

- I. Welcome & Confirmation of Quorum**
Quad-Chairs: Kristina Hannon, Aysia Brown, Ana Bojorquez, Kellie Barnett
- II. Words from Students and Community**
 - a. We will begin every meeting with words from students and/ or the community. Committee members are encouraged to send suggestions for speakers to Kellie Barnett.
- III. Approval of Minutes**
 - a. Consensus approval of Minutes from March 8, 2022.
- IV. Microaggressions Discussion Follow-Up**
- V. BIPOC (Black and Indigenous People of Color) Analysis Update**
 - a. Update on the work analysis of our BIPOC members
- VI. Vested Group Discussion**
 - a. Update from Vested Groups Leads.
 - b. Vested group recommendation/proposals.
- VII. Policies and Procedures Discussion**
 - a. Update on the analysis of barriers in District policies and procedures that our students, employees and communities face.
- VIII. Update on EEO Committee**
 - a. EEO Trainings
- IX. Next Meeting Date & Adjournment**
 - a. Working Meetings
 - b. The next regular meeting is scheduled for Tuesday, May 10, 2022, at 3:00p.m.

SBCCD Mission:

The San Bernardino Community College District (SBCCD) transforms lives through the education and training of students for the benefit and enrichment of our diverse communities.

DEIAC Charge:

The District Human Resources, Diversity, Equity, and Inclusion (DEI) Advisory Committee is an advisory committee to the Chancellor's Council. The committee is charged with aligning Districtwide DEI efforts and ensure adequate support is available. The Advisory committee will also conduct research and make DEI recommendations to the Chancellor's Council.