



District HR Diversity, Equity, & Inclusion Advisory (DEIA) Committee Meeting
Meeting Agenda – September 13, 2022 3:00 p.m.

Via Zoom: <https://sbccd-edu.zoom.us/j/95394309903>

Or Dial-In: 669-444-9171 | Meeting ID: 953 9430 9903

- I. Welcome**
Quad-Chairs: Kristina Hannon, Aysia Brown, Ana Bojorquez, Anthony Blacksher
- II. Words from Students and Community**
 - a. We will begin every meeting with words from students and/ or the community. Committee members are encouraged to send suggestions for speakers to Dr. Blackshear.
- III. Consensus Approval of Minutes**
 - a. Consensus approval of Minutes from May 10, 2022.
- IV. Transition of Hispanic-Serving Institution (HSI) Advisory Committee**
 - a. The HSI will be transitioning their committee updates to the Board Legislative Committee as a standing item beginning in November. This aligns as the HSI updates are more legislative in nature.
- V. Policies and Procedures Discussion Update**
 - a. Recommendation that the EEO Advisory committee to start the process of review of hiring BP/AP's relating to recruitment and hiring, along with the screening committee handbooks. To include:
 - BP 7120 Recruitment and Hiring
 - AP 7120 Recruitment & Hiring
 - BP 7250 Educational Administrators
 - AP 7250 Educational Administrators
 - BP 7260 Classified Supervisors- Managers and Administrators
 - AP 7260 Classified Supervisors- Managers and Administrators
 - Screening Committee Handbooks
- VI. Job Description/Posting Analysis Exercise**
- VII. EEO Advisory Sub-Committee Update**
 - a. The next meeting is being scheduled for late September. Updates will be brought back to DEIA at the October committee meeting.
- VIII. Vested Group Updates**
- IX. Next Meeting Date & Adjournment**
 - a. The next scheduled committee meeting is October 11, 2022 at 3:00pm.

SBCCD Mission:

The San Bernardino Community College District (SBCCD) transforms lives through the education and training of students for the benefit and enrichment of our diverse communities.

DEIAC Charge:

The District Human Resources, Diversity, Equity, and Inclusion (DEI) Advisory Committee is an advisory committee to the Chancellor's Council. The committee is charged with aligning Districtwide DEI efforts and ensure adequate support is available. The Advisory committee will also conduct research and make DEI recommendations to the Chancellor's Council.