



District HR Diversity, Equity, & Inclusion Advisory (DEIA) Committee Meeting
Meeting Minutes – February 14, 2023 3:00 p.m.

Via Zoom: <https://sbccd-edu.zoom.us/j/95394309903>

Or Dial-In: 669-444-9171 | Meeting ID: 953 9430 9903

- I. Welcome**
Quad-Chairs: Aysia Brown, Ana Bojorquez, Anthony Blacksher, Kristina Hannon (absent)
Dr. Aysia Brown called the meeting to order at 3:05p.m.
- II. Committee Open Discussion**
 - a. *There was open committee discussion on helping vulnerable students. How do we as DEIA representatives assist those in crisis or homeless and direct them to the right resources? How do we train our campus police staff to respond to crisis? What plan of support does senior leadership have in place to help students who fall into these very sensitive categories? Can we offer workshops with tools about helping students in distress? Centralized resources.*
- III. Consensus Approval of Minutes**
 - a. Consensus approval of Minutes from December 13, 2022.
With the committee consensus model, a formal call of vote is not necessary to approve minutes. The minutes were reviewed and with no voice of opposition, they were approved by consensus.
- IV. Committee Reset**
 - a. Priorities & Proper Distribution of Labor
 - i. *Identify where the responsibility lies, who takes the lead, and who takes the supportive role.*
 - ii. *How are we fixing the system and not treating the symptoms?*
 - iii. *What recommendations we can make as a committee to make sure that you know the proper parties are filling in those gaps*
 - b. DEIA Definition
 - i. *A request from IEAC has been presented to the committee to adopt a definition of DEIA that can be utilized districtwide and shared with all members of the campus community and community at large. The purpose is to create common language that can be used to empower all SBCCD constituents to become involved in this important work.*
 - ii. *Quad chairs will send out a poll of acronyms and terms for committee members to share with their constituents and bring back the top few for discussion at the next meeting.*
- V. Policies and Procedures Discussion Update (no update)**
- VI. EEO Advisory Sub-Committee Update (no update)**

SBCCD Mission:

The San Bernardino Community College District (SBCCD) transforms lives through the education and training of students for the benefit and enrichment of our diverse communities.

DEIAC Charge:

The District Human Resources, Diversity, Equity, and Inclusion (DEI) Advisory Committee is an advisory committee to the Chancellor's Council. The committee is charged with aligning Districtwide DEI efforts and ensure adequate support is available. The Advisory committee will also conduct research and make DEI recommendations to the Chancellor's Council.



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VII. Vested Group Updates

Asian Pacific Islander Association

- *The APIA officially have a payroll deduction option for membership.*
- *There is a group presenting at the Asian and Pacific American Higher Education conference.*
- *API Heritage month is in May.*

Latino Faculty, Staff & Administrators Association

- *February 21st there will be a grad check fair at SBVC. LFSA will be there sharing information on the cultural grad celebrations with students on how they can get their grad sashes.*
- *LFSA is looking for volunteers to help with the scholarship review process.*
- *There are discussions to visit the Cheech Marin Latinx Art Museum in Riverside.*
- *The John Trudell Poetry Festival is coming in April. More information to come.*

Black Faculty & Staff Association

- *Craton and Valley co-hosted a joint Black History Month celebration of events. There are two upcoming events, Natural Hair Day and Concert Under the Stars.*
- *DFSA is coordinating with the other campus vested groups to be more intentional about exposing different cultures through the year and not just during designated heritage months.*
- *There is a Women's Speaker series and book club discussion on March 1st and March 7th. Three amazing guest speakers will come to share the work being done in our communities to eradicate anti-blackness.*

I. Next Meeting Date & Adjournment

The DEIAC meeting adjourned at 4:30p.m. The next meeting of the District HR Diversity, Equity, and Inclusion Advisory Committee is scheduled for March 14, 2023 at 3:00pm.

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