



District HR Diversity, Equity, & Inclusion Advisory (DEIA) Committee Meeting
Meeting Minutes – April 9, 2024 3:00 p.m.

Via Zoom: <https://sbccd-edu.zoom.us/j/87668273992>

Or Dial-In: 669-444-9171 | Meeting ID: 953 9430 9903

I. Welcome

Kristina Hannon and Dr. Aysia Brown

II. Consensus Approval of Minutes

a) Consensus approval of Minutes from March 12, 2024.

The minutes were tabled to the next committee meeting for consensus review.

III. Land Acknowledgement Update

Dr. Brown gave an updated sharing that the Tribe's Culture Pillar reviewed our request and recommend that the CHC land acknowledgement approved in 2023 be reworked to include SBVC and KVCR. Their next cultural advisory working group meeting is scheduled in May, and the hope from that meeting is to receive a land acknowledgement that can be used District wide.

We would hope to receive approval to display a statement on our website, within syllabi, and on a plaque or mural of sorts on the campuses and DSO. This is something that is written into our educational master plan and we want to honor that. Mary V. offered information about a national poster campaign through the federal department of education, where Native artists from different areas create posters for the land in the area. The consideration of participating in this will be discussed at future committee meetings.

Guest and adjunct faculty member, David Montoya, introduced himself to the committee and shared that during his time at Cal Poly Humboldt and Palermo Community College he chaired a Native American Advisory Committee. His work included land acknowledgement process and creation of a Native Nations Day where they invited the tribal leaders to the campus. His profession is a Federal Indian Law Attorney so he would be a valuable asset to this continued discussion and efforts.

IV. New Vested Group Discussion

Pending final discussion, at the sub-committee level to give final buy-in of the new vested group name, a recommendation for the new vested group will be submitted for discussion/vote at the April 7, 2024 Chancellor's Council meeting.

V. "Top 5" Project - Tabled to next meeting.

- a. Report-out Assignment Timeline
- b. Breakout Group Work

VI. Vested Group Updates

a) Latino Faculty, Staff & Administrators' Associations (LFSAA)

Ernest Guillen shared information about recent and upcoming association events.

SBCCD Mission:

The San Bernardino Community College District (SBCCD) transforms lives through the education and training of students for the benefit and enrichment of our diverse communities.

DEIAC Charge:

The District Human Resources, Diversity, Equity, and Inclusion (DEI) Advisory Committee is an advisory committee to the Chancellor's Council. The committee is charged with aligning Districtwide DEI efforts and ensure adequate support is available. The Advisory committee will also conduct research and make DEI recommendations to the Chancellor's Council.



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- There will be a Trudell Poetry Festival on April 18th at 7:00pm-9:00pm in the SBVC MAC Theater.

Mary Valdemar shared information about recent and upcoming association events.

- May 1st is International Workers Day. There is a large coordinated effort to recognize and Celebrate May Day in Fontana on May 1st starting at 10:00am.

Aida Gil shared information about recent and upcoming association events.

- On May 1st there will be a fundraiser event to raise money for student scholarships. SBVC Campus in room B-100.

b) Black Staff and Faculty Association (BFSA)

Veada Benjamin shared information about recent and upcoming association events.

- On April 13th, there will be a Black Art Expo. Come support our young black artists and help put them on the map.
- On April 17th, there will be a Black Woman Evolved event at the SBVC Gresham Art Gallery from 2:00-5:00pm. Dr. Salina Gray will be here as a guest speaker.

VII. Next Meeting Date & Adjournment

- a. The next scheduled committee meeting is May 14, 2024 at 3:00pm.

We understand the next committee meeting falls during finals week and may cause some difficulties for attendance. An email will go out with a meeting poll to move the meeting to an alternate date.

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