



District HR Diversity, Equity, & Inclusion Advisory (DEIA) Committee Meeting Meeting Minutes – March 11, 2025 3:00 p.m.

Via Zoom: <https://sbccd-edu.zoom.us/j/87668273992>

Or Dial-In: 669-444-9171 | Meeting ID: 876 6827 3992

I. Welcome

Kristina Hannon, Chair

Kristina Hannon shared the EEO Hiring and Student Impact Analysis presentation to the Board at the February 27, 2025 meeting. The presentation focused on a summary of the 2025-2028 EEO Plan and student/workforce demographics and how that aligns with SBCCD's institutional goals, Title 5 requirements and changes, and the impact of EEO & DEI programs. The presentation detailed the work we do not only in the committee but the work that is happening on the campus.

II. Consensus Approval of Minutes

a) Consensus approval of Minutes from December 10, 2024.

With the committee consensus model, a formal call of vote is not necessary to approve minutes. The minutes were reviewed; with no voice of opposition, the minutes were approved by consensus.

III. Recommendation #2024-11-21-PPAC

No update at this time. LFSAA to bring feedback to the April HR DEIA meeting to discuss.

IV. Vested Group & Community Updates

a. Asian & Pacific Islander Association (APIA)

Bethany Tasaka shared information about recent and upcoming association events.

- The vested group is planning for API Heritage Month. Please reach out to Bethany if you would like to help with the planning. They will be discussing plans for Heritage month at the next vested group meeting is Friday, March 14th.
- Excited to share a group of 12 students and 12-14 employees are going to the APAHE conference. One of the students submitted a proposal and was selected to present. Bethany will coordinate a presentation to the Board upon return from the conference.

b. Black Staff and Faculty Association (BFSA)

Veada Benjamin shared information about recent and upcoming association events.

- The vested group is hosting the Black Women Evolved event on March 26th from 2:00-5:00. Dr. Selena Gray will be the guest keynote speaker.

c. Latino Faculty, Staff & Administrators' Associations (LFSAA)

Mary Valdemar shared information about recent and upcoming association events.

SBCCD Mission:

The San Bernardino Community College District (SBCCD) transforms lives through the education and training of students for the benefit and enrichment of our diverse communities.

District HR DEIA Committee Charge:

The District Human Resources, Diversity, Equity, and Inclusion (DEI) Advisory Committee is an advisory committee to the Chancellor's Council. The committee is charged with aligning Districtwide DEI efforts and ensure adequate support is available. The Advisory committee will also conduct research and make DEI recommendations to the Chancellor's Council.



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- The vested group hosted a panel in honor of Women’s Month to recognize Indigenous Women’s rights. The discussion was led by the UN and they aired it in the library.
- On Wednesday, March 11th, it is Red Dress Day to recognize murdered indigenous women. There will be an exhibit and discussion. All are welcome.
- International Women’s Event is coming up to be hosted in B-100. A flyer will be sent with more information.

d. Sexuality and Gender Affinity Association (SAGA)

Ernest Guillen shared information about recent and upcoming association events.

- The vested group recently requested to be one of the 15 community colleges to host one of the California Community Colleges LGBTQIA+ summits this year as a virtual watch party and we were approved. This will be held on April 15th and 16th. More information to follow.

V. Next Meeting Date & Adjournment

- a. The next scheduled committee meeting is April 8, 2025, at 3:00pm.

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Attendance:

Constituency Representation	Committee Member	
Vice Chancellor of Human Resources, Payroll, Police Services, and Health & Safety Administration (Co-Chair)	Kristina Hannon	Present
Director of Diversity, EEO, Employee Wellness and Compliance (Co-Chair)	Dr. Aysia Brown	Absent
Director, Human Resources	Karla Bonnet	Present
Management Appointment, CHC	Delmy Spencer LaTasha Hagler (proxy)	Absent Present
Management Appointment, SBVC	VACANT	Absent
Academic Senate, CHC	Mark McConnell	Absent
Academic Senate, CHC	VACANT	Absent
Academic Senate, SBVC	Rania Hamdy	Present
Academic Senate, SBVC	Dr. Anthony Blacksher	Absent
Classified Senate, CHC	Chrstina Sweeting	Present
Classified Senate, CHC	Zachary Cortz	Present
Classified Senate, SBVC	Marie Maghuyop Samantha Homier (proxy)	Present
Classified Senate, SBVC	John Feist	Absent
Associated Student Body Member, CHC	Annie Monge	Present
Associated Student Body Member, SBVC	VACANT	Absent
Asian Pacific Islander Association	Chloe De Los Reyes Bethany Tasaka (Proxy)	Absent Present
Black Faculty & Staff Association	Veada Benjamin	Present
Latino Faculty, Staff & Administrators Association	Aida Gil	Absent
Sexuality and Gender Affinity Association	Ernest Guillen	Present
CTA Appointment	Mary Lawler	Present
CSEA Appointment	Mary Valdemar	Present
POA Appointment	Edwin Carbajal James Quigley (Proxy)	Absent Present
Management Association	Carmen Rodriguez	Present
Management Association	Krysten Audibert	Present
Confidential Group Appointment	Brooke Quinones	Present

Guests: Ariel Liang, Stacy Holoway, Samuel Trejo

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