



District HR Diversity, Equity, & Inclusion Advisory (DEIA) Committee Meeting Meeting Minutes – September 15, 2026 3:00 p.m.

Via Zoom: <https://sbccd-edu.zoom.us/j/89791678505?ist=1>
Or Dial-In: 669-444-9171 | Meeting ID: 897 9167 8505

I. Welcome

Kristina Hannon, Committee Chair
a. 2026-2027 Committee Roster

II. DEIA Committee Organization Update

Vice Chancellor Hannon provided history of the DEIA committee, sharing past deliverables, retreat outcomes, discussions, and district wide work over the past two years. She shared that at the September 2025 DEIA retreat, Dr. Keenan Mitchell helped our committee identify gaps, determine new goals, and create a new charge that embodies the work and efforts of this committee. It is with that that the chair presents the new committee organization, name, and workgroups.

VC Hannon read through the new committee organization charge, name, development of workgroup and responsibilities; sharing the reason for the changes, the plan to streamline the work being delegated to those workgroups, and the reporting to the overseeing committee. It was explained that some of this work is already happening because of regulatory measures that are required for us to create space for the work to be done.

VC Hannon shared the change of name from the District Human Resources, Diversity, Equity, and Inclusion Advisory Committee name to Human Resources & Police Services Advisory Committee. The new name supports the new committee charge, workgroups, and regulatory component requirement. The committee is charged with supporting the alignment of human resources processes, but the district's greater goal for diversity, equity, inclusion, professional development, and other strategic initiatives. The advisory committee, under the oversight of Human Resources and Police Services, will support program development and expansion in the areas of EEO, belonging and wellness, safety and community policing, professional development, and Process Review.

Committee discussion ensued regarding concerns about the committee's name change. The consensus is that in changing the name we lose the DEIA momentum we have created around our commitment to anti-racism work and inclusion. VC Hannon shared that the name change is to express shared responsibility, not just of HR, but for the District as a whole. The committee will be more than just DEIA, it will be about belonging, health, mental well-being, equity, professional development, vested groups, safety, etc.

Ernest Guillen inquired about the membership of the new committee organization regarding the absence of affinity groups and student representation. VC Hannon clarified their absence was an oversight and the membership would not be changing. The proposed committee organization document will be updated to mirror the current representation.

SBCCD Mission:

The San Bernardino Community College District (SBCCD) transforms lives through the education and training of students for the benefit and enrichment of our diverse communities.

DEIAC Charge:

The District Human Resources, Diversity, Equity, and Inclusion (DEI) Advisory Committee is an advisory committee to the Chancellor's Council. The committee is charged with aligning Districtwide DEI efforts and ensure adequate support is available. The Advisory committee will also conduct research and make DEI recommendations to the Chancellor's Council.



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Following committee discussion, it was agreed upon via consensus that the proposed DEIA committee organization, charge, and creation of three workgroups (with room for expansion) move forward, with the name of the committee to tentatively remain the same. A survey will be going out to the committee members to gather feedback on name recommendations. Additionally, VC Hannon will research the regulatory name requirements and bring that information along with survey results to the next meeting for discussion.

III. Vested Group & Community Updates

The vested groups will bring a summer report to the next committee meeting.

Mary Valdemar shared that the Native American Community Council (NACC) was on hiatus for six months following the retirement of longtime chair Henry Vasquez. NACC leadership has transitioned to California Indian Nations College, which is the first accredited Native college in California. Michelle Perez will be managing NACC announcements and communications. Members should send information about Native and Indigenous events to Michelle Perez or Mary for distribution to local tribes and community organizations.

Mary Valdemar announced a free 988 Crisis Hotline Training for Native and Indigenous communities will be held on September 22nd in Rancho Mirage. This free training provides certification and is recommended for employees who work directly with students.

IV. Next Meeting Date & Adjournment

The next scheduled committee meeting is October 13, 2026, at 3:00pm.

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Attendance:

Constituency Representation	Committee Member	
Vice Chancellor of Human Resources, Police Services, Emergency/Employee Risk Management & Payroll Services	Kristina Hannon	Present
Director of Employee Wellness, Professional Learning and EEO Compliance	Dr. Aysia Brown	Absent
Executive Director, Human Resources, Employment Services, Retirement, & Payroll Services	Karla Bonnet	Present
Management Appointment, CHC	Dr. Krysten Audibert	Present
Management Appointment, SBVC	Dr. Gilbert Contreras	Present
Academic Senate, CHC	George Zein	Absent
Academic Senate, CHC	Mark McConnell	Present
Academic Senate, SBVC	Garry Parker	Absent
Academic Senate, SBVC	Anthony Blacksher	Present
Classified Senate, CHC	Christina Sweeting	Present
Classified Senate, CHC	Zachary Cortz	Absent
Classified Senate, SBVC	Evelyn Ruiz Trujillo	Present
Classified Senate, SBVC	Monica Perales	Present
Associated Student Body Member, CHC	Annie Monge	Absent
Associated Student Body Member, SBVC	Matthew Martinez	Absent
Asian Pacific Islander Association	Chloe de los Reyes	Present
Black Faculty & Staff Association	Veada Benjamin	Present
Latino Faculty, Staff & Administrators Association	Aida Gil	Present
Sexuality and Gender Affinity Association	Ernest Guillen	Present

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Constituency Representation	Committee Member	
CTA Appointment	Rania Hamdy	Absent
CSEA Appointment	Mary Valdemar	Present
POA Appointment	Mariaelena Hidalgo	Absent
Confidential Group Appointment	Jesse Neimeyer-Romero	Present

Guests: Corrina Barber, Laura Van Genderen

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