

2024-2025 UPDATE

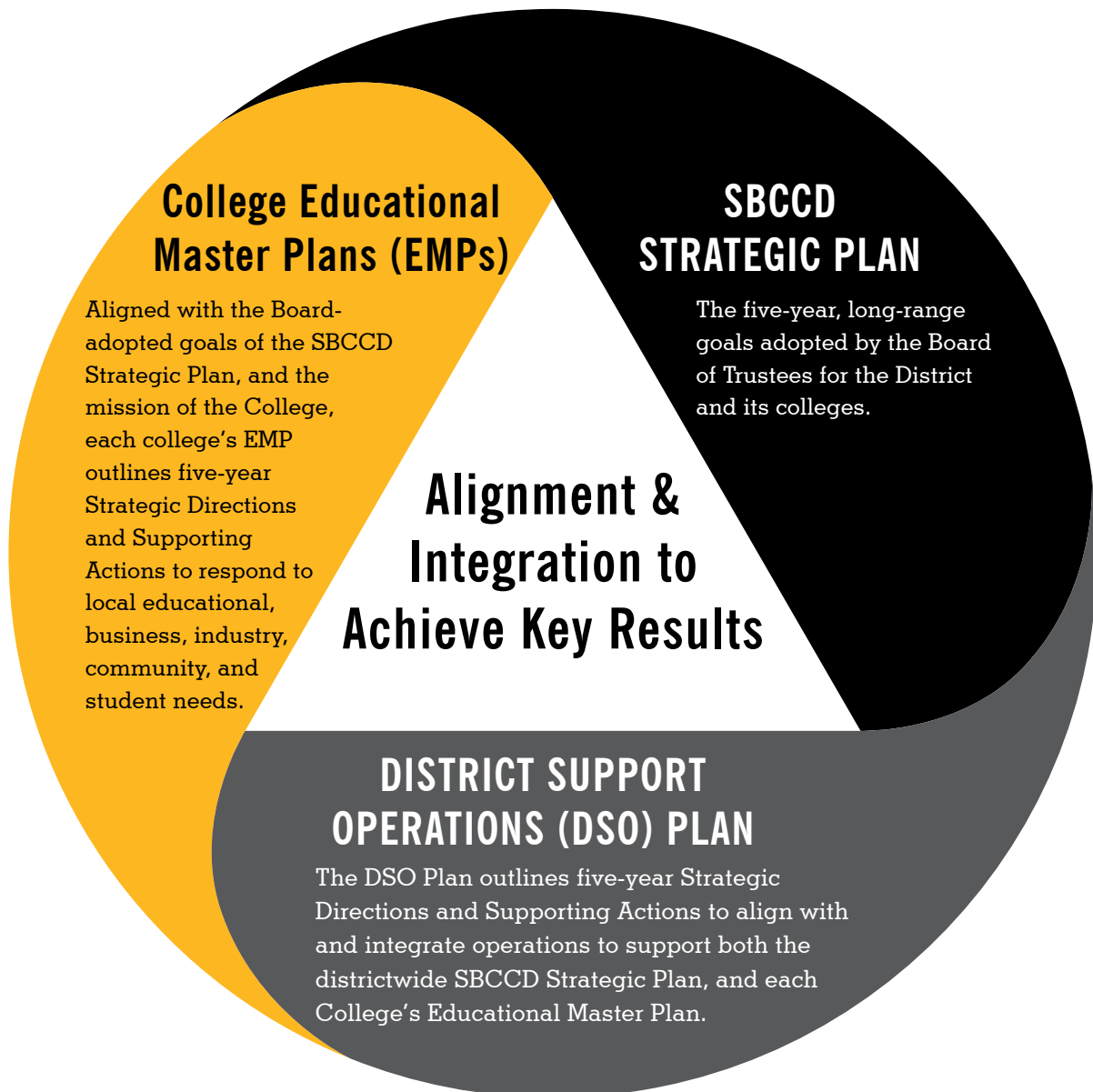
# STRATEGIC PLAN AND OBJECTIVES



San Bernardino  
**Valley College**



# SAN BERNARDINO COMMUNITY COLLEGE DISTRICT INTEGRATED PLANNING MODEL



# INTEGRATED AND STUDENT FOCUSED

As the San Bernardino Community College District (SBCCD) embarks upon the third year of its 2022-2027 Strategic Plan, it remains focused on strategy alignment and execution with an expanded emphasis on analytics. Reflecting on the enriching and eventful 2023-2024 academic year, SBCCD celebrates the significant progress made towards impacting the lives and careers of the students and community it serves. The achievements chronicled in the 2024 Strategic Plan Progress Report stand as a testament to the unwavering leadership, tireless dedication, and steadfast commitment to fostering student success. SBCCD has not only reaffirmed its existing goals for 2024-2025 but has also fine-tuned its strategic directions, strategic actions, and key results to provide additional metrics that challenge the District to further demonstrate the breadth and depth of its student impact. This expanded emphasis integrates into the College’s Educational Master Plan (EMP) and the District Support Operations (DSO) Plan to further align with SBCCD’s Mission, Vision, and Values.

## SBCCD Integrated Plan – 2022-2027

**SBCCD Mission**  
SBCCD positively impacts the lives and careers of our students, the well-being of their families, and the prosperity of our community through excellence in educational and training opportunities.

**SBCCD Vision**  
Inspiring possibilities for bright futures and a prosperous community.

**SBCCD Values**  
Accessibility, Inclusion, Integrity, Courage, Collaboration, Excellence

**Crafton Hills College Mission**  
The Crafton Hills College mission is to change lives. We seek to inspire our students, support our colleagues, and embrace our community through a learning environment that is transformational. Crafton Hills College welcomes everyone and is committed to working with students from diverse backgrounds. The College has an exceptional learning environment built on a tradition of excellence, a talented faculty, a driven student body, a committed staff, with passionate leadership and community support.

**San Bernardino Valley College Mission**  
San Bernardino Valley College provides innovative instructional programs and cohesive student services to support the educational goals of a culturally diverse community of learners by engaging in continuous improvement and actively working towards an anti-racist culture to foster an environment of meaningful learning and belonging for our students, employees, and the community.

# SBCCD STRATEGIC PLAN 2022-2027 GOALS



## Goal 1: Access and Success

Eliminate barriers to student access and success.

### Strategic Directions 2022-2027

#### DSO Plan

- 1.1: Support the colleges in creating efficient processes and accessible, user-friendly customer services.

#### CHC Plan

- 1.1: Increase student enrollment.

#### SBVC Plan

- 1.1: Create a college-going culture through intentional community outreach and clear communications of pathways.
- 1.2: Innovate curriculum and course offerings to support student equity and completion.
- 1.3: Expand and align support services and resources in conjunction with student pathways.





# SBCCD STRATEGIC PLAN 2022-2027 GOALS



## Goal 2: Institutionalize DEI-A

Be a diverse, equitable, inclusive, and anti-racist institution.

### Strategic Directions 2022-2027

#### DSO Plan

2.1: Develop a diverse SBCCD workforce of individuals who are culturally competent; understand the communities they serve; honor equity, inclusivity, and anti-racism; and are supported with ongoing professional development.

#### CHC Plan

- 2.1: Engage in practices that prioritize and promote inclusivity, equity, anti-racism, and human sustainability.
- 2.2: Increase student success & equity.

#### SBVC Plan

- 2.1: Utilize quantitative and qualitative data to understand our students' lived experiences and better support them towards their goals.
- 2.2: Create relationships with the Black and African American community.
- 2.3: Create and sustain sense of belonging for all College and community stakeholders.



# SBCCD STRATEGIC PLAN 2022-2027 GOALS



## Goal 3: Regional Leadership

Be a leader and partner in addressing regional issues.

### Strategic Directions 2022-2027

#### DSO Plan

- 3.1: Partner with business, industry, and community organizations to create education and training that leads to employment of SBCCD students and advancement in the workplace.
- 3.2: Institutionalize a commitment to cultivating leadership skills within the District by providing professional development that expands SBCCD's ability to influence economic, educational, and sustainability initiatives in the region, state, and country.
- 3.3: Work with municipal, regional, state, and federal representatives in a unified effort to ensure that educational and employment needs of the region are understood, articulated, and advocated for funding.

#### CHC Plan

- 3.1: Develop a campus culture that engages students, employees, and the broader community.

#### SBVC Plan

- 3.1: Connect students to regional and community opportunities.



# SBCCD STRATEGIC PLAN 2022-2027 GOALS



## Goal 4: Fiscal Accountability

Ensure SBCCD's fiscal accountability/sustainability.

### Strategic Directions 2022-2027

#### DSO Plan

4.1: Maximize the acquisition, investment, management, and sustainability of SBCCD funds, facilities, systems, and technologies; support ongoing innovation and user training to ensure District viability, fiscal accountability, and reduced student costs.

#### CHC Plan

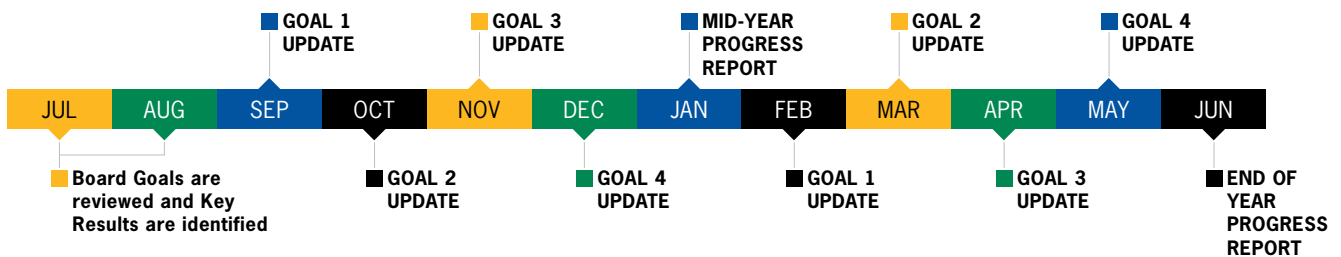
4.1: Foster and support inquiry, accountability, and campus sustainability.

#### SBVC Plan

4.1: Ensure sustainability through fiscal accountability.

### Timeline

SBCCD Board of Trustees will continue to follow the timeline below to stay informed on the District's progress in reaching its goals.





550 E. Hospitality Lane, Suite 200  
San Bernardino, CA 92408  
[sbccd.edu](http://sbccd.edu)