

Frequently Asked Questions & Answers

SBCCD Reopening Plan (7.07.21 update)

Regulatory Guidance

1. What regulatory guidance is SBCCD following?

- SBCCD is following the latest guidance and regulations issued from the California Department of Public Health (CDPH) and Cal/OSHA. The updates were issued on June 15th and June 17th, 2021, respectively.

2. What happened to the previous “Color Tiers” (reopening stages)?

- The previous reopening stages (Purple, Red, Orange, and Yellow) went away with the elimination of the State’s Blueprint for a Safer Economy on June 15th. Some COVID-19 preventative measures remain in place.

3. Which COVID-19 preventative measures remain per the current guidance?

- Face coverings must still be worn in certain situations.
- COVID-19 cases, or those in close contact with COVID-19, must report their status to the campus and District.
- Contact tracing of COVID-19 cases must still be conducted.
- Cleaning and disinfection of commonly-touched surfaces in campus buildings will continue.

More information on these is provided below.

Face Covering and N95 Mask Guidance

4. Who is required to wear a face-covering?

- All individuals (students, faculty, staff, and visitors) who are unvaccinated are required to wear face coverings in indoor settings, per the latest CDPH and Cal/OSHA guidance. Indoor settings include being inside a building or in a work vehicle with at least one other person present.
- Some campus locations, such as the Child Development Center and Student Health Services / Health and Wellness Center, will continue to require face coverings to be worn by all individuals, per CDPH guidance.

5. Are unvaccinated individuals required to wear face coverings outdoors while on campus or District site?

- Individuals are not required to wear face coverings while outdoors.
- Per Cal/OSHA, it is recommended, but not required, that unvaccinated employees wear face coverings where work duties require employees to be in close proximity (i.e., less than 6 feet from one another).

6. Can employees request an N95 mask?

- Yes, employees may request an N95 mask for use while working on site.
- Unvaccinated and vaccinated employees may reach out to their supervisor to request an N95 mask.

- 7. Will face coverings continue to be made available?**
- Yes, disposable and cloth face coverings will still be provided upon request. Employees may ask their supervisors for face coverings.
 - Face coverings will also be provided to students on campus, contingent on available supply.
- 8. Are employees required to wear an N95 mask?**
- Employees are not required to wear an N95 mask.
- 9. I have already been fully vaccinated; can I continue to wear a face covering?**
- Yes, you may continue to wear a face covering if you are vaccinated.
 - Consider that many individuals will continue to wear face coverings, regardless of vaccination status, as a matter of personal choice.
- 10. What is considered an acceptable face covering?**
- Acceptable face coverings include cotton masks and disposable (surgical) masks consisting of two or three layers; as well as bandanas and gaiters.
- 11. Are employees protected from retaliation if they choose to wear a face covering, even if not required to do so?**
- Yes. Employers cannot retaliate against workers for wearing face coverings, including when the worker is wearing a face covering voluntarily.

SBCCD's Vaccination Survey

- 12. Who is required to complete the vaccination survey?**
- All faculty and staff members, and Professional Experts, are required to complete the vaccination survey.
- 13. Where can I find the vaccination survey?**
- The vaccination survey can be found on the [SBCCD COVID-19 web page](#).
- 14. I received my first Pfizer/Moderna vaccine shot, but I am waiting to receive my second dose. Am I considered vaccinated?**
- You would not be considered fully vaccinated until two weeks after receiving the second dose of a two-dose vaccine (such as Pfizer or Moderna) or two weeks after receiving a single dose of a one-dose vaccine (such as Johnson & Johnson).
 - However, there is an option on the survey to indicate that you will be considered fully vaccinated as of a future date (date specified by the employee).
- 15. Will my response to the survey be kept confidential?**
- Yes, all responses will be kept confidential.
- 16. Why is the District asking me for this information?**
- Cal/OSHA requires the collection of employee's vaccination status as a condition of allowing vaccinated employees to forgo face coverings while working indoors.

COVID-19 Vaccines

17. Will students, faculty and staff members be required to get the COVID-19 vaccine prior to returning to campus or District site?

- At this time, SBCCD does not require individuals to be vaccinated prior to returning onsite. The District continues to recommend vaccination for all students, faculty, and staff members who are able to get vaccinated.

Employee and Student Health Resources

18. What mental health resources are available to faculty and staff members?

- The District has contracted with Anthem to make the Employee Assistance Program available to all employees. Faculty and staff members may access the EAP [here](#) with the login code "SISC".

19. What mental health resources are available to students?

- Please contact CHC's [Health and Wellness Center](#) or SBVC's [Student Health Services](#) for more information and resources.

COVID-19 Reporting and Contact Tracing

20. What should I do if I think I have COVID-19?

- If you exhibit [symptoms of COVID-19](#), you should stay at home and notify [District Human Resources](#) (if you are a faculty or staff member) or your course instructor (if you are a student).

21. What are the criteria for reporting a COVID-19 case?

- You must report if one of the following scenarios apply:
 - i. You are symptomatic for COVID-19;
 - ii. You are asymptomatic for COVID-19 but took a COVID-19 test and tested positive;
 - iii. You are asymptomatic for COVID-19 but were in close contact with someone who has COVID-19.

22. What is considered "close contact"?

- "Close contact" is defined as being within 6 feet of someone who has COVID-19 for a total of 15 minutes or more.
- The time period of 15 minutes may occur at once, or cumulatively over a 24-hour period.

23. What happens after a COVID-19 case is reported?

- A staff member of District Human Resources or Environmental Health & Safety will follow up with the employee or student, respectively.

24. I am a close contact of a COVID-19 case, but I have been vaccinated and I currently do not have symptoms. Do I still need to report it?

- Yes, you must still report to District Human Resources (or your instructor, if you are a student). District HR or EH&S will follow up with you on applicable next steps.

Events on Campus

25. What is the latest CDPH guidance on large gatherings?

- As of June 15th, physical distancing restrictions and capacity limits on events have been lifted.

26. Are we allowed to schedule on-campus events, such as club meetings, fairs, tabling, etc.?

- It is expected that many on-campus events will be allowed to resume with the latest CDPH guidance. Please defer to guidance from your campus's Administrative Services department for further direction.