

EDCT Success Story

The first cohort of the San Bernardino County Career Path Builder program graduated on August 4, 2022. The San Bernardino Community College District's Economic Development and Corporate Training (EDCT), San Bernardino County Human Resources (SBC HR), and Workforce Development Department (WDD) partnered to develop this program. Twelve participants completed the three-week, 90-hour program, providing them with workplace skills to propel them into prosperous and stable career paths. The program graduation ceremony, held at America's Job Center of California in San Bernardino, featured guest speakers to congratulate the trainees: Brad Gates, Director of Workforce Development, San Bernardino County Workforce Development Board; Gina King, HR Deputy Director, San Bernardino County; and Dr. Nohemly Ornelas, Vice Chancellor of Educational and Student Support Services, San Bernardino Community College District. This event marks the completion of the program and opens doors to careers within San Bernardino County.



Photo: Dr. Nohemly Ornelas, Vice Chancellor Ed. Student Services kicked off the graduation ceremony

The SBC Career Path Builder program allowed participants to develop essential skills to prepare for entry-level careers in San Bernardino County. The program combined technical and crucial soft skills: communication, emotional intelligence, customer service, contextualized math, Microsoft Office applications, and business writing. The trainees of this first cohort consisted of active participants in the San Bernardino County's Work Experience Program (WEX). Additionally, the program prepared participants with tips and instructions for SBC's application and interviewing processes. SBCCD's talented trainers facilitated the skills training portion of this comprehensive program. Upon the completion of the program, trainees earned San Bernardino County's Entry-Level Workplace Certification. Participants can use this certification to meet education or experience requirements for several entry-level positions with San Bernardino County.

EDCT's partnership with the Employment Training Panel (ETP) supported the development and delivery of the program. ETP provides funding for programs that upskill incumbent workers and provide training opportunities to help individuals attain full-time employment. ETP recently expanded eligibility for funding to be used in partnership with government and nonprofit entities through special California Community College Funding (CCCF) projects. EDCT looks forward to continuing the collaboration with SBC HR and WDD to extend opportunities to future SB County Career Path Builder Program cohorts.



Photo: The twelve participants were the first graduating cohort of the SBC Path Builder Program. The graduating participants received the San Bernardino County's Entry-Level Workplace Certification.