

# **Change Management**

Languages Offered:

⊠English ⊡Spanish

# **Implementing New Processes & Technologies**

Enables a Person to Prepare, Support, and Help Themselves, Individuals, Teams, and Organizations in making Personal, Team, or Organizational Shifts in Thinking, Strategy, Processes, and Outcomes

## "You Can't Think You're going to Change"

IF

## "You Don't Change the way Your Thinking"

#### What will trainees learn?

- 1. Learn what is a Change.
- 2. Learn what Management is.
- 3. Learn what Changes might be considered (Personal, Individual, Team, Organization)
- 4. Learn what the 8 Elements of Effective Change are.
- 5. Learn what Key Attributes you will need to have, acquire, or gain knowledge of in order to actively change or induce change in others.

#### How will this training benefit your company and employees?

<u>Change</u> Management is as much an Individual Discipline as it is a desire to Invoke change in a Process, Team, or a Complete Organization. The Participant will gain the knowledge and understanding of what Change actually represents above and beyond the actual real change that might be desired. Change is a way of thinking and sometimes a surrender of key beliefs or securities that limit one's ability to move or step outside their comfort zone. Change is Life, and change is required at a more rapid pace in today's World and Business Environment. One must be willing to look past what they already can see, and believe there is a better view ahead.

This training can be conducted for 8 hours. Onsite training may be customized to meet your business needs.

#### ABOUT MARK HEDGES

Mr. Hedges has an extensive Military Construction/Operations and Civilian Business background and is an expert in: Leadership Skills, Business Strategies, Organizational Development, Coaching & Mentoring, Managing High Performance Operations, Team Building, Goal Setting, Communication Skills, Workforce Leadership and Basic Skills, in Construction, Logistics, Retail, Manufacturing, and Small Business.