

Coaching

Languages Offered:

⊠English ⊠Spanish

Know When and How to Coach Your Team

Coaching is when an individual helps another individual achieve their personal goals by providing specific training and guidance. It is important to understand what coaching is and how to provide that to your workers to have a successful, happy team.

What will trainees learn?

- Defining and developing a basic understanding of coaching
- Trust in coaching
- Building trust
- Providing constructive criticism
- Encouraging growth and development
- Overcoming common obstacles
- Focusing on the progress
- Knowing when you've achieved success
- Preparing people for leadership positions
- Know when to coach and when to give directions
- Providing honest feed back
- The Coaching Masteries
- Coaching consists of a specific agenda: it includes the job position, tasks, teamwork, and performance

How will this training benefit your company and employees?

By attending this class, you will understand the importance of coaching. As part of your job, you are instructed to train others and help others achieve their goals. By taking this class, you will understand the responsibility you have as a coach to your team, how to provide constructive criticism, know when to coach and when to give directions, and how to overcome common obstacles. You will leave this class with a better understanding on what coaching is and how to approach it and apply it to your current job situation.

This training can be conducted for 16 hours or more. Onsite training may be customized to meet your business needs.

About Frank Ortiz



Frank Ortiz teaches and trains at the San Bernardino Community College District. He has experience in motivating and inspiring people in businesses, schools, senior facilities and small groups. He is an expert in Leadership, Communication Skills, Team Building, Supervisory Skills, and Business Strategies. In addition to his training, Frank has personally experienced a variety of management positions in his lifetime. Starting from the bottom to the top where he worked as the Vice-President of a large corporation to the CEO of his own retail chain of 14 stores. He has dedicated the last eight years strictly to his speaking career helping others achieve their goals and dreams.