



Cross-Training and Collaboration

Organizations that intentionally develop collaborative, cross-trained teams are better positioned to adapt to change, reduce operational disruption, retain institutional knowledge, and build stronger internal leadership pipelines. This full-day training gives employers and workplace leaders a practical, actionable framework they can begin implementing immediately.

What this training covers:

- The strategic value of cross-training to reduce risk and maintain operational continuity
- How to build a collaborative culture that breaks down silos and strengthens team cohesion
- Methods for aligning employee growth with organizational goals to retain talent
- Practical approaches to designing sustainable, measurable cross-training programs
- Leadership and communication strategies that position cross-training as a team investment

By the end of this 8-hour training, participants will be able to:

- Identify and mitigate risks caused by knowledge silos
- Build a more agile, adaptable workforce
- Develop customized cross-training plans aligned with business needs
- Strengthen cross-department collaboration and communication
- Create clear pathways for employee growth and succession
- Expand internal leadership capacity and reduce reliance on external hiring
- Foster a culture of shared accountability and engagement
- Implement an actionable plan with measurable outcomes

About Janise Graham:



Janise Graham is the President, CEO, and Founder of Leaving In Style, bringing more than 20 years of experience in business, leadership, and sales to her work with organizations and entrepreneurs. She is a certified exit planning advisor, business coach, and sought-after speaker who helps leaders strengthen their organizations through strategic planning and long-term vision. Janise has supported countless businesses over the past decade, guiding them in aligning leadership, talent, and operations for sustainable success.