



# Effective Goal Setting

## Languages Offered:

- English  
 Spanish

## *Setting Relevant and Realistic Goals*

The purpose of this course is to help leaders provide teams with a clear roadmap of where they are going, what has been accomplished, and what they are capable of doing through setting goals. Setting goals is a major motivation for increasing performance because it helps employees to build confidence, improve communication, and increase overall pride and satisfaction.

### **Who should attend?**

This program is designed to help all leaders gain the skills necessary for goal setting. Ultimately the practice in this course will help boost organizational performance through providing clear direction to teams.

### **How is the course designed?**

This course is heavily focused on role-playing, debrief and application of real life case scenarios. Real time feedback on how to set effective goals is the goal and improved performance by your team is the destination.

### **What trainees will learn:**

- What is effective goal setting and why it is important
- Building trust and equipping teams while goals setting
- Aligning goals with the company mission
- The neuroscience of goal setting
- How to set SMART GOALS using effective goal setting models
- Managing change that comes with setting goals

### **How this training will benefit your company and employees:**

This course will benefit your company by:

- Learning how to set effective goals that can help any team
- Learning how to indicate success, and identify opportunities to grow goals
- Ultimately increasing performance and reducing cost through effective goal setting

*This training can be conducted for 8 hours or more. Onsite training may be customized to meet your business needs.*

## **ABOUT CHARLES Z. RADNEY, ACG**



### **Education and Special Industry-Related Trainings**

Certified Instructor NCCER  
National and Local ATD Member

### **Industry Experience**

*My success as a Corporate Trainer has come in large measure from a relentless commitment to providing the finest training services in the country.*

### **Communications and Leadership Experience**

Member of Toastmasters International 15 years

Advanced Communicator Gold, Advanced Leader Bronze

Past Chairman Toastmasters IE Speakers Bureau