



# Organizational Development, A Modern Approach to Managing Change

## Languages Offered:

- English
- Spanish

***"Your life does not get better by chance, it gets better by change" Jim Rohn***

Change Management addresses the approach of transitioning individuals, teams, and organizations using methods intended to redirect the usage of resources, business processes, budget allocations, and or other modes of operation that significantly reshape the organization.

### What trainees will learn:

- How to understand the change process
- How to identify stakeholders and build their support
- How to manage resistance to change
- How to address organizational culture

### How this training will benefit your company and employees:

- They will gain the skills to navigate and address change within the workplace
- It will provide increased employee engagement
- Employees will feel more informed, empowered and less stressed.
- Improved change adaptation

## ABOUT CHARLES Z. RADNEY, ACG



### **Education and Special Industry-Related Trainings**

Certified Instructor NCCER  
National and Local ATD Member

### **Industry Experience**

*My success as a Corporate Trainer has come in large measure from a relentless commitment to providing the finest training services in the country.*

### **Communications and Leadership Experience**

Member of Toastmasters International 15 years

Advanced Communicator Gold, Advanced Leader Bronze

Past Chairman Toastmasters IE Speakers Bureau