

# **Smart Delegation**

Available In:

⊠English □Spanish ⊠Videoconferencing

## Start With To Do; End With To Done

Delegation, at its smartest, gives a specific task to a given worker, so that other, more valuable workers can produce more with other tasks. Successful businesses get the most out of its workforce when workers are challenged, yet perform successfully. Supervisors and managers that can get their teams to do their jobs at the highest standards without having to hover, will maximize their own output solving bigger problems. Imagine the savings in costs and headaches if every leader learns how to get every worker to contribute to their maximum level so that every manager can then maximize their efforts and manage larger problems! Start with tools to give clear directions and then back it up with supportive follow-up. The outcomes will focus on the listener achieving clarity on the front end for work assignments.

#### What will trainees learn?

- How to hand out assignments and follow-up
- How to provide tools to give clear directions
- How to build trust
- How to become eligible for promotions

### How will this training benefit your company and employees?

Labor costs continue to rise as employees keep their jobs and get raises. However, are employees improving their skills and productivity at the same rate that their pay rises? Training supervisors and leads learn to hand out assignments, then follow-up so that they are done correctly. This will make operations more productive. Teams will build trust, while good workers will confidently and effectively work more independently. Ambitious employees will stretch their skills to be eligible for promotions. Team leads will enjoy a better work environment when they apply new skills resulting in fewer headaches.

This training can be conducted for 8 hours or more. Onsite training may be customized to meet your business needs.

#### ABOUT GLENN W HUNTER



Glenn W Hunter has been a leader in training and development with professionals across various levels of their careers, which includes specifically training Certified Public Accountants in Leadership, Supervisory and Communications skills. Additionally, he has managed capital project teams, event planning operations, as well as coordinated professional training events, under strict budgetary and time sensitive parameters.