

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

May 13, 2025

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."

Schedule Change: Financial Aid - SBVC

In accordance with **Article 6.3: Permanent Changes to Work Schedule**, the Parties have reached an agreement regarding Fermin Ramirez's permanent work schedule, which will change as described below. Accordingly, the first day of the permanent schedule will be **Monday, July 28, 2025**.

a. Incumbent, Fermin Ramirez's work schedule will be changed as follows:

From: Monday, 8:00 a.m. to 5:00 p.m., Tuesday – Thursday, 10:00 a.m. to 7:00 p.m.,
Friday, 8:00 a.m. to 4:30 p.m.

To: Monday, Tuesday, Thursday, 8:00 a.m. to 5:00 p.m., Wednesday, 10:00 a.m. to 7:00
p.m., Friday 8:00 a.m. to 4:30 p.m.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

For CSEA

Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources,
Payroll, Police Services and Health and
Safety Administration

Ernest Guillen, President CSEA #291

Cameron Kroetz, CSEA LRR

Diana Vaichis, Team Member

Kevin Limoges, Team Member

Yendis Battle, Team Member

Cedrick Wrenn, Team Member