

**MEMORANDUM OF UNDERSTANDING**  
**By and Between**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**  
**And**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291**

**September 16, 2025**

**Terms and Conditions:** This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."

The Parties have met in reference to the increase in full-time equivalent ("FTE") hours for one (1) Aquatic Center Pool Attendant position at Crafton Hills College and agreed to the following:

1. It is agreed and understood that the District would increase FTE hours for one (1) occupied Aquatic Center Pool Attendant position (**PCN: C220213**).
2. The increase in FTE hours is based on the department's operational needs.
3. The one (1) occupied Aquatic Center Pool Attendant position will be increased to 1.0 FTE from .4375 FTE to 40 hours per workweek from 17.50 hours per workweek, working 260 days per year.
4. The work schedule for Aleksander Kunf will be changed as follows:

From: Monday – Friday, 4:30 a.m. to 8:00 a.m.

To: Tuesday – Friday, 8:30 a.m. to 5:00 p.m., Saturday, 6:30 a.m. to 3:00 p.m.

5. The Parties agree that the abovementioned changes will be effective on Wednesday, October 1, 2025.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

For CSEA

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Kristina Hannon, SBCCD  
Vice-Chancellor, Human Resources,  
Payroll, Police Services and Health and  
Safety Administration

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Ernest Guillen, President CSEA #291

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Cameron Kroetz, CSEA LRR

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Diana Vaichis, Team Member

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Kevin Limoges, Team Member

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Yendis Battle, Team Member

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Cedrick Wrenn, Team Member