

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

January 14, 2025

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association").

2024-2025 Salary

Effective **July 1, 2024**, the CSEA salary schedule will be amended to reflect the following:

- a. The six (6) step (A through F) salary schedule will be increased by **four (4)** ~~one (1)~~ additional steps to a ten (10) ~~seven (7)~~ step (A through **J G**) salary schedule as follows:
 - i. Five (5) percent between A through **F E**; three (3) percent between steps **E F** through **J G**; and two and a half (2.5) percent between ranges; **and**
 - ii. **Unit members shall advance to the next step on the salary schedule based on their current anniversary step/ increment date.**
- b. The salary schedule will be increased by one percent (1) percent.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

For CSEA

Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources,
Payroll & Police Services

Ernest Guillen, President CSEA #291

Cameron Kroetz, CSEA LRR

Noah Snyder, CSEA LRR

Diana Vaichis, Team Member

Cedrick Wrenn, Team Member

Kevin Limoges, Team Member

Yendis Battle, Team Member