

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

November 18, 2025

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

The Parties have met in reference to the increase in workdays/year for unit member, Karen Peterson, Academic Support Services Specialist position (**C24502**) at Crafton Hills College, and therefore, the Parties have agreed to the following:

1. The Academic Support Services Specialist position (**C24502**) will be increased from 239 workdays per year to 260 workdays per year, effective Monday, December 1, 2025, and will remain at 1.0 FTE, 40 hours per workweek.
2. The increase in workdays/year is based on the needs of the department.
3. The work schedule for the unit member, Karen Peterson, will remain unchanged.

This agreement is subject to all approvals required by the CSEA 610 Policy and the District.

For the District

For CSEA

Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources,
Payroll, Police Services and Health and
Safety Administration

Ernest Guillen, President CSEA #291

Cameron Kroetz, CSEA LRR

Diana Vaichis, Team Member

Yendis Battle, Team Member

Juan Zavala, Team Member

Aida Gil, Team Member