

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

November 18, 2025

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."

Permanent Schedule Change: Admissions & Records Department- San Bernardino Valley College

In accordance with **Article 6.4 - Permanent Changes to Work Schedule**, the Parties have reached an agreement regarding Allison Molina's permanent work schedule, which will take effect on **Friday, January 16, 2026**. The specific details of the schedule change are outlined below:

- a. Unit member, Allison Molina's work schedule will be changed as follows:

From: Monday, Thursday, 8:00 a.m. – 5:00 p.m., Tuesday, Wednesday, 10:00 a.m. – 7:00 p.m., and Friday, 8:00 a.m. – 4:30 p.m.

To: Monday – Thursday, 8:00 a.m. – 5:00 p.m., and Friday, 8:00 a.m. – 4:30 p.m.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

For CSEA

Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources,
Payroll, Police Services and Health and
Safety Administration

Ernest Guillen, President CSEA #291

Cameron Kroetz, CSEA LRR

Diana Vaichis, Team Member

Yendis Battle, Team Member

Juan Zavala, Team Member

Aida Gil, Team Member