

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

November 18, 2025

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."

Permanent Schedule Change: Science Division – San Bernardino Valley College

In accordance with **Article 6.4 - Permanent Changes to Work Schedule**, the Parties have reached an agreement regarding the permanent work schedule for the specified unit members, which will be effective on **Monday, January 5, 2026**. The specific details of the schedule change are outlined below:

- a. Unit member, Brianna Cunningham's work schedule will be changed as follows:

From: Monday – Friday, 8:00 a.m. to 5:00 p.m.
To: Monday – Friday, 7:30 a.m. to 4:00 p.m.

- b. Unit member, Jennifer Losee's work schedule will be changed as follows:

From: Monday – Friday, 8:00 a.m. to 5:00 p.m.
To: Monday – Friday, 7:00 a.m. to 4:00 p.m.

- c. Unit member, Robyn Bender's work schedule will be changed as follows:

From: Monday – Friday, 7:30 a.m. to 4:00 p.m.
To: Monday – Friday, 8:00 a.m. to 5:00 p.m.

- d. Unit member, Isaac Hayden's work schedule will be changed as follows:

From: Monday – Friday, 8:00 a.m. to 5:00 p.m.
To: Monday – Friday, 7:30 a.m. to 4:30 p.m.

- e. Unit member, Kadir Galindo's work schedule will be changed as follows:

From: Monday – Friday, 12:00 p.m. to 9:00 p.m.
To: Monday – Friday, 1:00 p.m. to 10:00 p.m.

- f. Unit member, Patricia Jenkins' work schedule will be changed as follows:

From: Monday – Friday, 12:30 p.m. to 4:30 p.m.
To: Monday – Thursday 10:00 a.m. to 3:00 p.m.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources,
Payroll, Police Services and Health and
Safety Administration

For CSEA

Ernest Guillen, President CSEA #291

Cameron Kroetz, CSEA LRR

Diana Vaichis, Team Member

Yendis Battle, Team Member

Juan Zavala, Team Member

Aida Gil, Team Member