

MEMORANDUM OF UNDERSTANDING
By And Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its CHAPTER 291

January 13, 2026

This Memorandum of Understanding (MOU) is entered by and between the California School Employees Association and its Chapter #291 (CSEA) and the San Bernardino Community College District (District), collectively referred to as the Parties, regarding the grievance filed by bargaining unit member Mark Byrd on November 13, 2025.

The Parties agree to place this grievance into abeyance until March 1, 2026.

This Agreement constitutes the full and express agreement between the Parties with respect to the subject matter hereof. There exist no other agreements, promises, inducements, or understandings other than those provided herein.

For UUSD

For CSEA, Chapter #163

Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources
Payroll, Police Services and Health
and Safety Administration

Ernest Guillen, President CSEA #291

Cameron Kroetz, CSEA LRR

Diana Vaichis, Team Member

Yendis Battle, Team Member

Juan Zavala, Team Member

MEMORANDUM OF UNDERSTANDING
By And Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And the
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its CHAPTER 291

January 13, 2026

Aida Gil, Team Member