

MEMORANDUM OF UNDERSTANDING  
*By And Between*  
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT  
*And the*  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its CHAPTER 291

January 13, 2026

This Memorandum of Understanding (MOU) is entered by and between the California School Employees Association and its Chapter #291 (CSEA) and the San Bernardino Community College District (District), collectively referred to as the Parties, regarding the grievance filed by bargaining unit member Mark Byrd on November 13, 2025.

The Parties agree to place this grievance into abeyance until March 1, 2026.

This Agreement constitutes the full and express agreement between the Parties with respect to the subject matter hereof. There exist no other agreements, promises, inducements, or understandings other than those provided herein.

For UUSD

For CSEA, Chapter #163

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Kristina Hannon, SBCCD  
Vice-Chancellor, Human Resources  
Payroll, Police Services and Health  
and Safety Administration

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Ernest Guillen, President CSEA #291

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Cameron Kroetz, CSEA LRR

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Diana Vaichis, Team Member

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Yendis Battle, Team Member

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Juan Zavala, Team Member

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Aida Gil, Team Member