

**MEMORANDUM OF UNDERSTANDING**  
**By and Between**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**  
**And**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291**

**February 10, 2026**

**Terms and Conditions:** This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."

**Permanent Schedule Change:** Biology – Crafton Hills College

In accordance with **Article 6.4 - Permanent Changes to Work Schedule**, the Parties have reached an agreement regarding Toshio Alvarado's permanent work schedule, which will take effect on **Monday, January 19, 2026**. The specific details of the schedule change are outlined below:

- a. Unit member, Toshio Alvarado's work schedule will be changed as follows:

From: Monday – Friday, 8:00 a.m. – 5:00 p.m.  
To: Monday, Wednesday, 11:00 a.m. – 7:30 p.m., Tuesday, Thursday, Friday,  
6:30 a.m. – 3:00 p.m.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

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Kristina Hannon, SBCCD  
Vice-Chancellor, Human Resources,  
Payroll, Police Services and Health and  
Safety Administration

For CSEA

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Ernest Guillen, President CSEA #291

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Cameron Kroetz, CSEA LRR

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Diana Vaichis, Team Member

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Yendis Battle, Team Member

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Juan Zavala, Team Member

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Aida Gil, Team Member