

ARTICLE 23: SAFETY

23.1 UNSAFE/UNSANITARY CONDITION. Unit members shall notify their supervisor in writing concerning an unsafe or unsanitary condition in the DISTRICT directly affecting their physical welfare. The supervisor shall acknowledge receipt of the written condition by initialing and dating the original request. Such initials acknowledge receipt only. Their supervisor shall investigate said reported unsafe or unsanitary condition and shall notify the unit member of any findings and suggested corrective action within five (5) working days of the receipt of the written request.

23.2 SAFETY COMMITTEE. The DISTRICT shall allow for unit member representation on any committee appointed by the DISTRICT for the purpose of investigating, developing and promulgating safety programs which significantly affect unit members.

23.3 SERGEANTS ON DUTY. To promote safe operations, effective supervision, and accountability, the DISTRICT shall ensure that a sworn supervisor at the rank of Sergeant (SGT) is assigned and on duty for all regularly scheduled shifts.

The Department shall maintain a minimum of one (1) on-duty Sergeant per shift, excluding overtime-only shifts.

21.2 Minimum staffing shall include:

22.1 One (1) Sergeant assigned to each front-half and back-half day shift

22.2 One (1) Sergeant assigned to each front-half and back-half night shift

23.4 OFFICER IN CHARGE/WATCH COMMANDER ASSIGNMENT. An Officer assigned as the Officer in Charge or Watch Commander shall receive the applicable pay bump/premium of 5% for performing those supervisory responsibilities.

23.5 PHYSICAL FITNESS INCENTIVE. The Department shall establish an optional physical fitness incentive program.

Eligible employees may participate in the program once or twice per year.

Employees who participate in the program shall receive either:

- A physical fitness incentive (modified PAT) of \$510 for each passing test (Total of \$1,020 for the year); or
- A stipend for gym membership of \$1,020 for the year).