

TA: \_\_\_\_\_ (date)  
\_\_\_\_\_ (initials)

## **ARTICLE 8: ~~UNIT MEMBER EXPENSES AND MATERIALS~~ UNIFORMS AND EQUIPMENT**

- 8.1 ~~**UNIFORMS.** The DISTRICT shall pay the full cost of the purchase, lease, or rental of uniforms, equipment, identification badges, emblems, and cards required by the DISTRICT to be worn or used by unit members.~~ **UNIFORMS, EQUIPMENT AND SUPPLIES PROVIDED.** The DISTRICT recognizes that law enforcement practices, duties, and equipment needs are continually evolving. Accordingly, the DISTRICT agrees to provide unit members with the equipment, uniforms, and supplies reasonably necessary to safely and effectively perform their assigned duties. If the assigned duties of a unit member require equipment, uniforms, or supplies beyond those ordinarily provided, the DISTRICT may furnish such additional items upon approval of the Chief of Police or their designee when reasonably necessary to ensure the safety of the unit member and the effective performance of their assigned duties.

Authorization for the purchase, issuance, or replacement of uniforms, equipment, badges, patches, emblems, and other Department-issued items shall be approved by the Chief of Police or their designee, as deemed necessary at the sole discretion of the Chief of Police.

- 8.2 **UNIFORMS AND EQUIPMENT STANDARDS.** Unit members shall wear the uniform prescribed by the DISTRICT during all working hours. Uniforms shall be properly laundered, neat, and maintained in good condition. In addition, unit members shall maintain all DISTRICT-issued equipment in good working order and in a clean and serviceable condition. All DISTRICT-issued uniforms and equipment, including DISTRICT vehicles, shall be used solely for DISTRICT-related purposes.

All DISTRICT-issued uniforms, equipment, badges, patches, emblems, and related items remain the property of the DISTRICT and shall be returned upon separation from employment.

- 8.2 ~~**PHYSICAL EXAMINATIONS.** The DISTRICT shall reimburse unit members for the cost, if any, of a physical examination required as a condition of continued employment under Education Code Section 88021.~~

- 8.3 **PARKING.** The DISTRICT will waive parking fees at all of ~~their~~ **its** sites/facilities for ~~ASSOCIATION~~ unit members.

- 8.4 ~~**MILEAGE.** Unit members who are pre-authorized in writing by the DISTRICT's Office of Human Resources to use their vehicles on DISTRICT business shall be reimbursed for all miles required by the DISTRICT to be driven in the performance of assigned duties at a rate established by Board Policy for all DISTRICT employees.~~

- 8.5 **~~MEALS AND LODGING REIMBURSEMENT.~~** ~~The DISTRICT shall reimburse unit members for the reasonable cost of meals and lodging in accordance with Board Policy, where the unit member is on authorized DISTRICT business requiring their to spend the night away from home.~~