MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

September 8, 2026

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

The Parties agree to approve the Management Out-of-Class assignment for Marie Christina Maghuyop, Student Engagement Specialist, to the Interim Director of Student Life, SBVC, under the following stipulations:

1. The length of the assignment will be effective from September 9, 2026, through March 9, 2027, or until the Employee or management makes a decision to end the assignment.

2. The Employee will be compensated from the Management Salary Schedule Range 19, Step A.

3. The Parties agree that the Employee, while performing the Out-of-Class Managerial assignment, remains a unit member and may benefit from any and all rights and representation afforded them through affiliation with CSEA; however, the Employee will be ineligible to receive the following special compensation: shift differential or bilingual/bi-literate during the length of Out-of-Class service.

4. The Parties agree that the Employee will not take part in any classified employee evaluations or employee discipline proceedings during the Out-of-Class Managerial assignment, as the Interim Director of Student Life, or be evaluated during this Out-of-Class Managerial service.

5. Upon completion of the Out-of-Class Managerial assignment, the Employee shall return to their regular classified position as Student Engagement Specialist.

6. The Parties agree that during the Out-of-Class Managerial assignment, the Employee's seniority as Student Engagement Specialist will continue to accrue, and the Out-of-Class Managerial assignment will not be construed in any manner as a break in service.

7. This Memorandum of Understanding constitutes the full and complete Agreement regarding the Out-of-Class Managerial assignment of Marie Christina Maghuyop.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

Kristina Hannon, SBCCD
Vice Chancellor, Human Resources,
Police Services, Emergency/Employee
Risk Management & Payroll Services

For CSEA

Ernest Guillen, President CSEA #291

Cameron Kroetz, CSEA LRR

Diana Vaichis, Team Member

Ginger Sutphin, Team Member

Juan Zavala, Team Member

Aida Gil, Team Member