MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

September 8, 2026

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."

Permanent Schedule Change: Administrative Services -San Bernardino Valley College

In accordance with **Article 6.4 - Permanent Changes to Work Schedule**, of the CSEA Collective Bargaining Agreement, the Parties have reached an agreement regarding unit member Karol Pasillas permanent work schedule, which will take effect on **Monday, September 21, 2026.** The specific details of the work schedule are outlined below:

Current Work Schedule
Monday - Friday, 7:00 a.m. – 3:30 p.m.

New Work Schedule
Monday - Friday, 7:30 a.m. – 4:00 p.m.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

Kristina Hannon, SBCCD
Vice Chancellor, Human Resources,
Police Services, Emergency/Employee
Risk Management & Payroll Services

For CSEA

Ernest Guillen, President CSEA #291

Cameron Kroetz, CSEA ERR

Diana Vaichis, Team Member

Ginger Sutphin, Team Member

Juan Zavala, Team Member

Aida Gil, Team Member