MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

September 8, 2026

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."

Permanent Schedule Change: Student Life- Crafton Hills College

In accordance with **Article 6.4 - Permanent Changes to Work Schedule**, of the CSEA Collective Bargaining Agreement, the Parties have reached an agreement regarding the permanent work schedules of unit members Kaila Wheeler, Jennifer Solis, and Erika Sherman. The specific details of the work schedules and effective dates are outlined below:

Kaila Wheeler	
Current Work Schedule Monday, Tuesday, Thursday, 9:00 a.m. – 6:00 p.m. Wednesday, 10:00 a.m. – 7:00 p.m. Friday, 8:00 a.m. – 4:30 p.m.	**New Work Schedule, effective Friday, September 11, 2026** Monday, Tuesday, Thursday, 9:00 a.m. – 6:00 p.m. Wednesday, 10:00 a.m. – 7:00 p.m. Friday, 8:30 a.m. – 5:00 p.m.

Jennifer Solis	
Current Work Schedule Monday, Wednesday, Thursday, 9:00 a.m. – 6:00 p.m. Tuesday, 10:00 a.m. – 7:00 p.m. Friday, 8:00 a.m. – 4:30 p.m.	**New Work Schedule, effective Friday, September 25, 2026** Monday, Tuesday, 9:00 a.m. – 6:00 p.m. Wednesday, 10:00 a.m. – 7:00 p.m. Thursday, 8:30 a.m. – 5:00 p.m. Friday, 8:00 a.m. – 4:30 p.m.

Erika Sherman	
Current Work Schedule Monday, Tuesday, Thursday, 9:00 a.m. – 6:00 p.m. Wednesday, 10:00 a.m. – 7:00 p.m. Friday, 8:00 a.m. – 4:30 p.m.	**New Work Schedule, effective Friday, September 25, 2026** Monday, Wednesday, Thursday, 9:00 a.m. – 6:00 p.m. Tuesday, 10:00 a.m. – 7:00 p.m. Friday, 8:00 a.m. – 4:30 p.m.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

Kristina Hannon, SBCCD
Vice Chancellor, Human Resources,
Police Services, Emergency/Employee
Risk Management & Payroll Services

For CSEA

Ernest Guillen, President CSEA #291

Cameron Kroetz, CSEA LRR

Diana Vaichis, Team Member

Ginger Sutphin, Team Member

Juan Zavala, Team Member

Aida Gil, Team Member