MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

September 8, 2026

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."

Temporary Increase in Full-Time Equivalency Hours

On or about August 11, 2026, the Parties entered into an agreement approving an Out-of-Class Assignment for unit member Moses Gonzalez, Tool Room Specialist (PCN: C141201) at SBVC, for the period of August 12, 2026, through February 12, 2027. Consequently, in Moses Gonzalez's absence, the District will temporarily assign unit member Albert Perez, Tool Room Specialist (PCN: C141204) at SBVC, to work in Moses Gonzalez's PCN, effective Wednesday, September 9, 2026, to ensure continuous coverage in the department.

As a result of this temporary assignment, Albert Perez's full-time equivalency ("FTE") hours will be temporarily increased, and his work schedule will be temporarily changed. The Parties acknowledge and agree that the temporary FTE increase, and schedule change are solely the result of Moses Gonzalez's Out-of-Class Assignment and are contingent upon its continuation. The District reserves the right to end or modify the Out-of-Class Assignment at any time, which shall result in the corresponding modification or termination of Albert Perez's temporary FTE increase and schedule change.

The Parties acknowledge and agree that the temporary FTE increase and any associated benefits or entitlements, including, but not limited to, health benefits and increased accruals for Albert Perez, shall automatically end upon the conclusion or termination of Moses Gonzalez's Out-of-Class Assignment. The Parties further agree that the temporary FTE increase and associated benefits do not constitute a permanent increase in Albert Perez's FTE, a change to his regular position or PCN, or a permanent modification of his job assignment. Nothing in this Memorandum of Understanding shall be construed as establishing any right, benefit, or entitlement for Albert Perez beyond the duration of this temporary assignment.

The specific details of the temporary increase in FTE status and schedule are outlined below:

Albert Perez	
Current Job Classification: Tool Room Specialist FTE: .475 PCN:C141204 Supervisor: Patricia Quach, Division Dean Department: Tool Room, SBVC Working Schedule: Monday–Wednesday, 5:00 p.m.–10:00 p.m.; Thursday, 6:00 p.m.–10:00 p.m.	**Temporary Change, effective Wednesday, September 9, 2026** Job Classification: Tool Room Specialist FTE: 1.0 (temporarily increased) PCN: C141201 (temporarily changed) Supervisor: Patricia Quach, Division Dean Department: Tool Room, SBVC Working Schedule: Monday–Friday, 1:30 p.m. -10:00 p.m. (temporarily changed)

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

Kristina Hannon, SBCCD
Vice Chancellor, Human Resources,
Police Services, Emergency/Employee
Risk Management & Payroll Services

For CSEA

Ernest Guillen, President CSEA #291

Cameron Kroetz, CSEA LRR

Diana Vaichis, Team Member

Ginger Sutphin, Team Member

Juan Zavala, Team Member

Aida Gil, Team Member