MEMORANDUM OF UNDERSTANDING

By and Between

SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

And

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its

SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

October 13, 2026

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties."

The Parties agree to approve the Confidential Out-of-Class assignment for Amber Velasco, Administrative Clerk, to the Human Resources Coordinator, DSO, under the following stipulations:

1. The length of the assignment will be effective from November 5, 2026, through May 5, 2027, or until the Employee or management decides to end the assignment.

2. The Employee will be compensated from the Confidential/Supervisory Salary Schedule at Range 10, Step A.

3. The Parties agree that the Employee, while performing the Confidential Out-of-Class assignment, remains a unit member and may benefit from any and all rights and representation afforded to them through affiliation with CSEA; however, the Employee will be ineligible to receive the following special compensation: shift differential or bilingual/bi-literate during the length of Confidential Out-of-Class service.

4. The Parties agree that the Employee will not be evaluated during this Confidential Out-of-Class service.

5. Upon completion of the Out-of-Class assignment, the Employee shall return to their regular classified position as Administrative Clerk.

6. The District and the Association agree that during the Confidential Out-of-Class assignment, the Employee's seniority as Administrative Clerk will continue to accrue, and the Confidential Out-of-Class assignment will not be construed in any manner as a break in service.

This Memorandum of Understanding constitutes the full and complete Agreement regarding the Confidential Out-of-Class assignment of Amber Velasco.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

Kristina Hannon, SBCCD
Vice Chancellor, Human Resources,
Police Services, Emergency/Employee
Risk Management & Payroll Services

For CSEA

Ernest Guillen, President CSEA #291

Cameron Kroetz, CSEA LRR

Diana Vaichis, Team Member

Ginger Sutphin, Team Member

Juan Zavala, Team Member

Aida Gil, Team Member