

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

October 15, 2024

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties." The Parties do hereby agree:

1. **Reorganization:** The District is reorganizing the Facilities Planning Department. Accordingly, both Parties agree to, as part of the reorganization, to the following effects:

Erika Menge, Administrative Coordinator, Range 45 Step F, 8 hours/260-day work year, will be reorganized into the classification of Campus Project Manager, Range 17 Step A, 8 hours/260-day work year, effective January 1, 2025. The salary range and step referenced in this MOU have been predetermined by the CSEA Collective Bargaining Agreement.

2. **Out of Class:** The Parties agree that in accordance with **Article 7: PAY and ALLOWANCE**, specifically subsection **7.11: Working Out of Class**, Erika Menge performed work out of her classification for five (5) or more working days within fifteen (15) calendar day period; therefore, Erika Menge shall be compensated at Range 17, Step A effective April 1, 2024, through July 9, 2024, as a Campus Project Manager.

It is further understood that this agreement is unique and shall not set precedence for further requests or situations and shall in no way be constructed as a waiver, expressed or implied, of the Association's rights to negotiate on any and all matters within the scope of representation set forth in the Educational Employment Relations Act.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

For CSEA

Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources,
Payroll & Police Services

Ernest Guillen, President CSEA #291

Noah Snyder, CSEA LRR

Diana Vaichis, Team Member

Kevin Limoges, Team Member

Yendis Battle, Team Member

Cedrick Wrenn, Team Member