

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

October 15, 2024

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

1. The District is reorganizing the Fiscal Services Department at the District. Accordingly, both Parties agree to, as part of the reorganization, to the following effects:

Effective January 1, 2025, Noemi Elizalde, Senior Accountant, Range 46 Step F, 8 hours/260-day work year in the Fiscal Services Department at the District, will be reorganized to the classification of Budget Analyst Range 54 Step C, 8 hours/260-day work year.

2. The District is reorganizing the Payroll Department at the District. Accordingly, both Parties agree to, as part of the reorganization, to the following effects:

Effective January 1, 2025, Arliss Malone, Senior Payroll Technician, Range 46 Step E, 8 hours/260-day work year in the Payroll Department at the District, will be reorganized to the classification of Human Resources & Payroll Analyst Range 19 Step C, 8 hours/260-day work year.

It is further understood that this agreement is unique and shall not set precedence for further requests or situations and shall in no way be constructed as a waiver, expressed or implied, of the Association's rights to negotiate on any and all matters within the scope of representation set forth in the Educational Employment Relations Act.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

For CSEA

Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources,
Payroll & Police Services

Ernest Guillen, President CSEA #291

Noah Snyder, CSEA LRR

Diana Vaichis, Team Member

Kevin Limoges, Team Member

Yendis Battle, Team Member

Cedrick Wrenn, Team Member