

TA: _____ (date)
_____ (initials)

ARTICLE 25: COMPLETION OF MEET AND NEGOTIATION

25.1 **TERM.** The District and ASSOCIATION agree to a three-year Agreement beginning with July 1, ~~2020~~ **2023** and ending on June 30, ~~2023~~ **2026**. The DISTRICT further agrees that the agreement shall remain in full force and effect until completion of a binding successor agreement is reached by the parties or until exhaustion of the statutory PERB procedures involved in resolving contract negotiation disputes including impasse and fact-finding procedures.

For ~~2022-2023~~ **2023-2026**, CSEA reserves the right to re-open Article 7 for negotiations on salary increases, both parties agree to open Article 10 Health & Welfare. In addition, each party may reopen up to two (2) other articles each year.

This Agreement has been ratified by CSEA on _____.

ASSOCIATION:

Ernest Guillen, President CSEA #291

Diana Vaichis, Team Member

Kevin Limoges, Team Member

Yendis Battle, Team Member

Cedrick Wrenn, Team Member

Grayling Eation, CSEA Labor Relations Representative

DISTRICT:

Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources,
Payroll & Police Services

Tiffany Guevara, SBCCD
Director, Human Resources & Police Services

April Dale, SBCCD
Director, Admissions and Records

Karla Bonnet, SBCCD
Director, Human Resources & Payroll

Veronica Lehman, SBCCD
Director, Financial Aid & Scholarships