

**MEMORANDUM OF UNDERSTANDING  
BY AND BETWEEN THE  
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT  
AND SAN BERNARDINO COMMUNITY COLLEGE DISTRICT POLICE OFFICERS  
ASSOCIATION**

**POA STIPEND (COVID-19)  
May 14, 2021**

This Memorandum of Understanding (“MOU”) is entered by and between the SAN BERNARDINO COMMUNITY COLLEGE DISTRICT (“District”) and the SAN BERNARDINO COMMUNITY COLLEGE DISTRICT POLICE OFFICERS ASSOCIATION (Association), collectively, “the parties.”

WHEREAS COVID-19 has created a significant impact on the District, which has created the need for significant flexibility and adaptability from both parties given the ever-changing environment.

WHEREAS the District recognizes and values the collaboration demonstrated by the Association in its efforts to maintain the many supports, services, and resources in order to continue to provide productive educational programs for the students we serve.

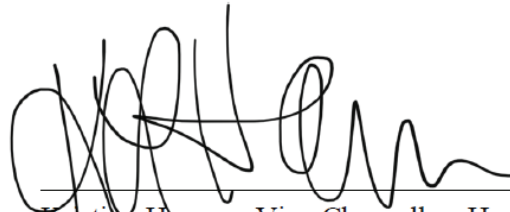
WHEREAS both parties are continuing to work together in preparation for the gradual reopening of the college campuses for the Summer/Fall 2021.

THEREFORE, effective July 1, the District will provide all unit members a one (1) time, off-salary schedule stipend in the amount of four-hundred dollars (\$400) to assist with the preparation for reopening the college campuses and the transition from the current modified work assignment(s) to safe in-person work environment(s) that follow appropriate COVID-19 protocols and procedures. This stipend is non-precedent setting and is not a part of current negotiations for the subsequent open contract.

This Agreement is made and entered into this 14<sup>th</sup> day of May, 2021.

For the District

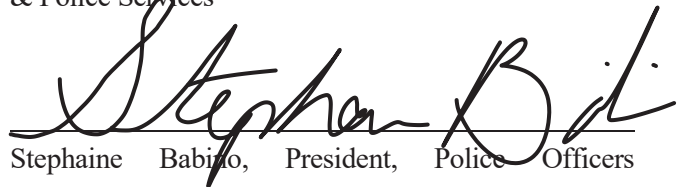
Date: 05/20/2021



Kristina Hannon, Vice Chancellor, Human Resources  
& Police Services

For the Association

Date: 05/20/2021



Stephaine Babino, President, Police Officers  
Association