

**MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN THE
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
AND SAN BERNARDINO COMMUNITY COLLEGE DISTRICT POLICE OFFICERS
ASSOCIATION**

May 27, 2022

Terms and Conditions: This Memorandum of Understanding (“MOU”) is entered by and between the SAN BERNARDINO COMMUNITY COLLEGE DISTRICT (“District”) and the SAN BERNARDINO COMMUNITY COLLEGE DISTRICT POLICE OFFICERS ASSOCIATION (“Association”), collectively, “the parties.”

1. For the fiscal year 2021-2022, the District will provide all current bargaining unit members in paid status as of the date of this agreement, a one (1) time off-salary schedule payment totaling four thousand dollars (\$4,000), payment shall be received no later than two (2) pay cycles following the notice.
2. Effective July 1, 2022, the salary schedule will increase by five percent (5%) for all bargaining unit members. The increase shall not in any way prevent POA or the District from re-opening Article 7: Pay and Allowances for the 2022-2023 year as outlined in Article 24: Completion of Meet and Negotiations.
3. The above language regarding Article 7.1 will be placed within Article 7: Pay and Allowances once negotiations for the 2020-2023 Collective Bargaining Agreement are completed.

This Agreement is made and entered into this 27th day of May, 2022.

For the District

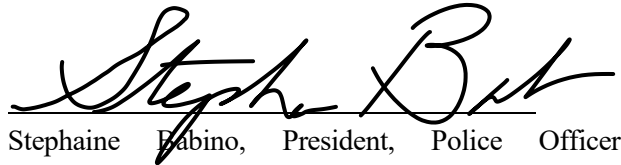
Date: 05-31-2022



Kristina Hannon, Vice Chancellor, Human Resources
& Police Services

For the Association

Date: 05-27-2022



Stephaine Babino, President, Police Officers
Association

POA Salary Schedule
Pending Board Approval 06/09/2022

RANGE	POSITION	STEP				
		A	B	C	D	E
50	▪ College Police Officer	\$ 36.07	\$ 37.86	\$ 39.79	\$ 41.76	\$ 43.84