SBCCD Counter Proposal #1

By and Between SAN BERNARDINO COMMUNITY COLLEGE DISTRICT TEACHERS ASSOCIATION AND SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

District Ongoing Training November 18, 2022

WHEREAS, SBCCDTA asserts that with every ongoing training required by the district, all faculty must be compensated.

WHEREAS, the demand to bargain was related to Article 27; **WHEREAS**, there is no change in state or federal statute affecting this agreement.

THEREFORE, SBCCDTA proposes that at the end of each semester all faculty must be paid for all district training completed. SBCCDTA propose that the district pay at the non-instructional rate and round up to the ½ hour for each training.

THEREFORE, the demand to bargain Article 27 does not apply.

Per discussion on 11/18/22: Sexual harassment is required, but is not a new change. The Keenan emails contain recommended training.

1-30-23 Ríchard Jaramíllo

Kristina Hannon 11-18-22

Accepted for SBCCDTA by Richard Jaramillo

Presented by SBCCD by Kristina Hannon