

**Memorandum Of Understanding  
By and Between The  
San Bernardino Community College District Teachers Association  
And  
San Bernardino Community College District**

**Mandatory Training**

This Memorandum of Understanding (“MOU”) is entered by and between the  
San Bernardino Community College District Teachers Association (Association), And The  
San Bernardino Community College District (“District”)  
Collectively “The Parties”

The Parties agree that:

1. As of 2-3-23, mandatory training pertains to discrimination and harassment unless otherwise specified by the area of assignment.
  
2. In the future should mandatory trainings for any reason, laws, policies, regulations, etc., be required, the SBCCD will notify the SBCCDTA in accordance with Article 27.
  
3. When there is a change to mandated training, the District will make every effort to offer the new training(s) at in-service/orientation.
  
4. If mandatory training is required, all faculty will be included in such training(s).

For SBCCD

Dated: 2/3/2023

Kristina Hannon

Kristina Hannon, Vice Chancellor, Human  
Resources & Police Services

For SBCCDTA

Dated: 2-3-23

Richard Jaramillo

Richard Jaramillo, SBCCDTA Lead  
Negotiator