

“Mandatory Trainings”  
Demand to Bargain  
2-3-23

1. As of 2-3-23 the SBCCD and the SBCCDTA agree there are no “mandatory trainings” required of any faculty, except those pertaining to of sexual harassment.
2. That in the future should “mandatory trainings” for any reason, laws, policies, regulations, etc., be required, the SBCCD will notify the SBCCDTA of the requirements for “mandatory trainings” and negotiate the terms of impact on workload.
3. The SBCCD and the SBCCDTA agree that ALL faculty are faculty and therefore if “mandatory training” is required for whatever reason of faculty, ALL faculty will be included in such trainings and receive the negotiated terms for the trainings.