

SBCCD Counter Proposal # 1

By and Between
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT TEACHERS ASSOCIATION
AND
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**

**Part-Time Healthcare Participation
February 10, 2023**

WHEREAS the Governor of the State of California in July of 2022 released \$200 Million into the California State Budget for the extent purpose of providing health ~~and dental~~ benefits for the Community College Part Time Faculty for the State of California

~~**AND WHEREAS** the greater percentage of Part Time Faculty in the Community College system in the State of California do not have access to health and dental coverage or have unreasonable coverage provided~~

AND WHEREAS the ~~SBCCDTA~~ ~~has parties~~ mutually agreed through the 2022-2025 contract with the SBCCDTA in Article 11 Section D to provide healthcare and welfare benefits to Part Time Bargaining Unit Members

AND WHEREAS the SBCCD has agreed to appendix A Objective #7 again to ~~continue~~ to provide benefits to provide Part Time Bargaining Unit Members

~~**AND WHEREAS** the budgetary confinements of past negotiations have been utilized to unreasonably deny Part Time district faculty access to human rights of medical coverage for themselves, the Governor's new proposal allows for a zero cost to those districts that adhere to the proposed plan for the \$200 million allotted in the budget~~

THEREFORE BE RESOLVED that ~~the SBCCDTA propose that the SBCCD District agrees~~ to participate in this program to the extent the District is able, and to provide a health benefits proposal for part-time faculty in accordance with Article 11 Section D in April. ~~by following the four points in the Governor's plan and thereby allow Part Time faculty access to their human right to medical and dental coverage. The details of this proposal will be decided upon by the SBCCD and the SBCCDTA negotiations Teams.~~

Richard Jaramillo 2-15-23

Kristina Hannon 2/10/2023

Accepted for SBCCDTA by Richard Jaramillo

Presented by SBCCD by Kristina Hannon