

**MEMORANDUM OF UNDERSTANDING**  
**By and Between**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**  
**And**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291**

**July 13, 2023**

**Terms and Conditions:** This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

1. In accordance with **Article 16: PERSONNEL, specifically subsection 16.3.1 RECLASSIFICATION REQUEST**, the Association and the District negotiation teams on June 20, 2023, reviewed the reclassification request for Sarah Yearean and determined that the reclassification request be denied.

Effective June 30, 2022, bargaining unit member Sarah Yearean, Laboratory Technician II-Microbiology, Range 50 Step F, 8 hours/260-day work year in the Microbiology Department at San Bernardino Valley College shall receive 5% out-of-class pay while the Parties determine appropriate classification placement.

2. In accordance with **Article 16: PERSONNEL, specifically subsection 16.3.1 RECLASSIFICATION REQUEST**, the Association and the District negotiation teams on June 20, 2023, reviewed the reclassification request for Yvonne Rose Powers and determined that the reclassification request be approved.

Effective March 16, 2020, bargaining unit member Yvonne Rose Powers, Development Assistant, Range 36 Step F, 8 hours/260-day work year in the KVCR Department at the District will be reclassified to the classification of Development Coordinator, Range 45 Step C, 8 hours/260-day work year.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District



Kristina Hannon, SBCCD  
Vice-Chancellor, Human Resources &  
Police Services

For CSEA



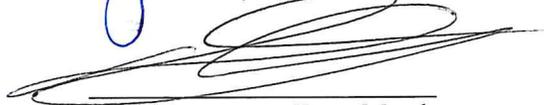
Cassandra Thomas, President CSEA #291



Kevin Limoges, Team Member



Yendis Battle, Team Member



David Stevenson, Team Member



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Noah Snyder, CSEA LRR



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Ernest Guillen, Team Member