

**MEMORANDUM OF UNDERSTANDING**  
**By and Between**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT**  
**And**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its**  
**SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291**

**July 13, 2023**

**Terms and Conditions:** This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

The District is conducting a reorganization in the Student Services Department at San Bernardino Valley College. Accordingly, both Parties agree to, as part of the reorganization, to the following effects:

Effective September 18, 2023, bargaining unit member Kristina Heilgeist, Schedule Catalog Data Specialist, Range 42 Step F, 8 hours/260-day work year in the Admissions and Records Department at Crafton Hills College will be reorganized to the classification of Student Services Technology Coordinator, Range 54 Step A, 8 hours/260-day work year and administratively transferred to the Student Service Department at San Bernardino Valley College.

The Parties further agree that this Memorandum of Understanding shall resolve any disputes about bargaining unit member Kristina Heilgeist working outside their classification.

It is further understood that this agreement is unique and shall not set precedence for further requests or situations and shall in no way be constructed as a waiver, expressed or implied, of the Association's rights to negotiate on any and all matters within the scope of representation set forth in the Educational Employment Relations Act.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

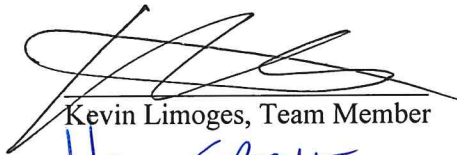


Kristina Hannon, SBCCD  
Vice-Chancellor, Human Resources &  
Police Services

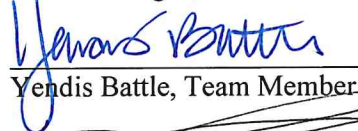
For CSEA



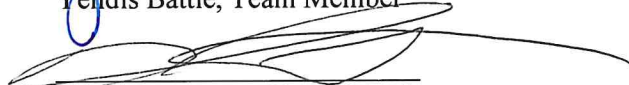
Cassandra Thomas, President CSEA #291



Kevin Limoges, Team Member



Yendis Battle, Team Member



David Stevenson, Team Member



Noah Snyder, CSEA LRR



Ernest Guillen, Team Member