

SAN BERNARDINO COMMUNITY COLLEGE DISTRICT TEACHERS' ASSOCIATION
AND
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

Faculty and Family Paid Tuition

This proposal is made and entered into this 8th day of September 2023 between the San Bernardino Community College District and the San Bernardino Community College District Teachers Association-CTA/NEA.

WHEREAS As advocates for quality education and professional development, we believe that investing in the ongoing education of our Faculty and Family will not only enhance their individual career trajectories but also contribute to the overall improvement of the District and the community.

Therefore Effective the semester that ratification of this agreement occurs, the following parameters for tuition reimbursement for SBVC and CHC classes by the District for Faculty and immediate family members will be in effect:

- 100 % of the registration fee(s) will be reimbursed upon successful completion of the SBVC/CHC class(es). Successful completion is a 2.0 or better in credit courses, or a pass in pass/fail courses.
- Reimbursement is at in-state tuition costs.
- A written reimbursement request must be submitted to Human Resources within 60 calendar days of completion of the class(es). Payments made on a first come, first served basis. Said reimbursement will be paid within 60 calendar days of submission.
- Dependent pertains to spouses/domestic partners and children up through 24 years of age and must be birth, adopted, foster, ward, or stepchildren of the unit member.
- Financial aid and scholarships will be applied prior to tuition reimbursement.
- Unit members with two or more semesters of service at SBVC/CHC are eligible for reimbursement for themselves and/or their dependent(s).

This Agreement is made and entered into this 8st day of September, 2023.

Initial Proposal Presented by Kristina Hannon for SBCCD:

Kristina Hannon _____

Kristina Hannon, Vice Chancellor,
Human Resources & Police Services, SBCCD Chief Negotiator

Date: _____

Accepted for SBCCDTA by:

Richard Jaramillo, SBCCDTA Chief Negotiator

Date: _____

SBCCD

Kristina Hannon _____

Kristina Hannon, Vice Chancellor,
Human Resources & Police Services, SBCCD Chief Negotiator

Date: 04/14/2023

SBCCDTA

Ed Gomez, SBCCDTA President

Date: _____