

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
And
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT CHAPTER #291

September 19, 2023

Terms and Conditions: This Memorandum of Understanding is entered into by and between the San Bernardino Community College District (hereinafter, "District") and the California School Employees Association, and its Chapter #291, (hereinafter "Association"), collectively referred to as "the Parties".

1. In accordance with **Article 16: PERSONNEL, specifically subsection 16.3.1 RECLASSIFICATION REQUEST**, the Association and the District negotiation teams on August 15, 2023, reviewed the reclassification request for Maryum Malika and determined that the reclassification request to **Administrative Assistant III** be denied; however, the Parties mutually determined that the work being performed is outside the scope of an **Administrative Assistant II**; therefore in accordance with subsection 16.3.3.5 the reclassification request will be approved and the District shall provide the Association with an appropriate classification within forty-five (45) days of the date of this memorandum.

Effective June 29, 2023, bargaining unit member Maryum Malika, Administrative Assistant II, Range 37 Step E, 8 hours/260-day work year in the Nursing Department at San Bernardino Valley College shall receive 5% out-of-class pay while the Parties determine appropriate classification placement.

This agreement is subject to all approvals required by the CSEA 610 policy and the District.

For the District

For CSEA

Kristina Hannon, SBCCD
Vice-Chancellor, Human Resources &
Police Services

Cassandra Thomas, President CSEA #291

Kevin Limoges, Team Member

Yendis Battle, Team Member

David Stevenson, Team Member

Noah Snyder, CSEA LRR

