

SAN BERNARDINO COMMUNITY COLLEGE DISTRICT TEACHERS' ASSOCIATION
AND
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT

Faculty and Family Paid Tuition

This proposal is made and entered into this 8th 22nd day of September 2023 between the San Bernardino Community College District and the San Bernardino Community College District Teachers Association-CTA/NEA.

WHEREAS As advocates for quality education and professional development, we believe that investing in the ongoing education of our Faculty and Family will not only enhance their individual career trajectories but also contribute to the overall improvement of the District and the community.

Therefore Effective the semester that ratification of this agreement occurs, the following parameters for tuition reimbursement for SBVC and CHC classes by the District for Faculty and immediate family members will be in effect:

- 100 % of the registration fee(s) will be reimbursed upon successful completion of the SBVC/CHC class(es) excluding non-credit courses and community service courses. Successful completion is a 2.0 or better in credit courses, or a pass in pass/fail courses.
- All classes must be taken outside of the regular scheduled working hours of the unit member.
- Reimbursement is at in-state tuition costs.
- A written reimbursement request must be submitted to Human Resources within 60 calendar days of completion of the class(es). Verification includes successful completion of the class(es) and documentation of the out-of-pocket expense for enrollment fee(s) only. ~~Payments made on a first come, first served basis. Said reimbursement will be paid within 60 calendar days of submission.~~
- ~~Dependent pertains to spouses/domestic partners and children up through 24 years of age and must be birth, adopted, foster, ward, or stepchildren of the unit member.~~
- Definition of Benefit Eligible Dependent includes a spouse, registered domestic partner or child younger than 24. (1) Child up to age 19; (2) Child between age 19-23 if they attend school full-time (9+ units) or are more than fifty (50) percent financially

dependent and are not married and reside with parent or are away at college; and (3) Disabled children over age 19.

- Financial aid and scholarships, other than loans, will be applied prior to tuition reimbursement.
- Unit members with two or more semesters of service at SBVC/CHC are eligible for reimbursement for themselves and/or their dependent(s). Unit members with a break in service more than 12 months will cease eligibility for this benefit until employment has recommenced.
- Faculty may not seek both reimbursement for a course and salary advancement. This section is intended to provide the opportunity for faculty to take coursework that may not otherwise qualify for traditional coursework under salary advancement. Units in excess of 18 semester units per year will not be reimbursed.

Upon full reopening, this language will be added to existing Article 19 language for reimbursements.

This Agreement is made and entered into this ~~8th~~ 22nd day of September, 2023.

Initial Proposal Presented by Kristina Hannon for SBCCD:

Kristina Hannon

Kristina Hannon, Vice Chancellor,
Human Resources & Police Services, SBCCD Chief Negotiator

Date: 9/22/23

Accepted for SBCCDTA by:

Richard Jaramillo, SBCCDTA Chief Negotiator

Date: _____

SBCCD

Kristina Hannon

Kristina Hannon, Vice Chancellor,
Human Resources & Police Services, SBCCD Chief Negotiator

Date: _____

SBCCDTA

Ed Gomez, SBCCDTA President

Date: _____